



**Report on Institutional Programs of
Cultural Diversity
MSAR #8751
VOLUME III**

November 2019

Lawrence J. Hogan, Jr.
Governor

Boyd K. Rutherford
Lt. Governor

Maryland Higher Education Commission

Anwer Hasan, Chairman

Sandra L. Jimenez, Vice-Chair

Senchal Dashiell Barrolle, Esq.

Vivian S. Boyd, Ph.D.

James E. Coleman

Vera R. Jackson, Ph.D.

Ian MacFarlane

Donna M. Mitchell

Rizwan A. Siddiqi

Jordan T. Troutman, Student Commissioner

John W. Yaeger, Ed.D.

James D. Fielder, Jr., Ph.D.
Secretary

MSAR # 8751
Report on Institutional Programs of Cultural Diversity
2019

TABLE OF CONTENTS

VOLUME I
MHEC Program Summary

| | |
|---|---|
| Executive Summary | 1 |
| Introduction | 1 |
| Institutional Initiatives | 2 |
| Student Recruitment, Retention, and Success..... | 2 |
| Faculty and Staff Recruitment and Retention..... | 3 |
| Incorporating Diversity within the Classroom..... | 4 |
| Increasing the Culture of Diversity within the Campus Community | 4 |
| Barriers to Increasing Diversity | 5 |
| Conclusion | 5 |

Alexia Van Orden
Principal Author

Barbara Schmertz, Ph.D.
Director of Research & Policy Analysis

VOLUME II
Institutional Submissions

| | |
|--|-----|
| Community Colleges | 1 |
| Allegany College of Maryland | 2 |
| Anne Arundel Community College | 14 |
| Baltimore City Community College | 26 |
| Carroll Community College..... | 39 |
| Cecil College..... | 50 |
| Chesapeake College | 59 |
| Community College of Baltimore County | 73 |
| Frederick Community College..... | 105 |
| Garrett College..... | 117 |
| Hagerstown Community College..... | 131 |
| Harford Community College | 142 |
| Howard Community College | 192 |
| Montgomery College | 204 |
| Prince George’s Community College | 220 |
| Wor-Wic Community College..... | 237 |
| Four-Year Public Colleges and Universities..... | 263 |
| University System of Maryland..... | 264 |
| Bowie State University | 273 |
| Coppin State University..... | 293 |
| Frostburg State University | 306 |
| Salisbury University..... | 334 |
| Towson University..... | 353 |
| University of Baltimore | 345 |
| University of Maryland, Baltimore..... | 399 |
| University of Maryland, Baltimore County | 417 |
| University of Maryland Center for Environmental Science | 542 |
| University of Maryland, College Park..... | 440 |
| University of Maryland Eastern Shore | 556 |
| University of Maryland University College | 584 |
| Morgan State University | 617 |
| St. Mary’s College of Maryland | 634 |
| Maryland Independent Colleges and Universities Association | 644 |

VOLUME III
Data Analysis

Introduction.....1
MHEC Data Suppression Policy.....1
How to Use the Data.....2
Key Findings.....2
Conclusion3

Appendix: Snapshot and Trend Data

Enrollment

Community College Enrollment, Fall 2018.....1
Undergraduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018.....5
Graduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018.....8
Undergraduate Enrollment, Maryland Community Colleges and 4-Year Public Colleges and Universities, 2006-201811

Retention and Graduation

Four-Year Retention, Graduation, and Transfer Rates, Entering Class of 201412
2-Year Retention Rates, Maryland Four-Year Public Colleges and Universities, Entering Class of 2017.....15
6-Year Graduation Rates, Maryland Four-Year Public Colleges and Universities, Entering Class of 2012.....18
Community College Four-Year Graduation and Transfer Rates, 2002-2014 Cohorts21
2-Year Retention Rates, Maryland Four-Year Public Colleges and Universities, 2005-2017 Cohorts.....22
6-Year Graduation Rates, Maryland Four-Year Public Colleges and Universities, 2000-2012 Cohorts.....22

Faculty and Staff

Community College Staff by Principal Occupational Assignment, Fall 201823
Four-Year Public College and University Staff by Principal Occupational Assignment, Fall 201827
Community College Full-Time Instructional Faculty by Rank, Fall 2018.....31
Four-Year Public College and University Full-Time Instructional Faculty by Rank, Fall 2018.....35
Community College Full-Time Instructional Faculty, 2006-201838
Four-Year Public College and University Full-Time Instructional Faculty, 2006-2018...38

VOLUME III
Data Analysis

INTRODUCTION

Every three years, the Cultural Diversity Report includes detailed statistical data regarding student, faculty, and staff demographics at Maryland colleges and universities. Student data include information concerning age, gender, race/ethnicity, full-time/part-time enrollment, and educational outcomes. Faculty and staff data include gender, race/ethnicity, full-time/part-time status, and occupational categories. The brief analysis in this Volume will include highlights of current data, as well as observations on trends. These data are presented as Snapshot Data and Trend Data.

MHEC SUPPRESSION POLICY

The Maryland Higher Education Commission implemented a new Data Suppression Policy effective September 2019. This policy was implemented in accordance with the Family Educational Rights and Privacy Act (FERPA); contained in 20 U.S.C. § 1232g; 34 CFR Part 99. This policy states that MHEC will not publish data on a number of characteristics, including gender, race/ethnicity, and citizenship status, that might yield personally identifiable information concerning individual students, or if the number of students in a category might be insufficient to yield statistically significant information.

In order to protect student privacy, measures that have been utilized in reporting data in this report:

1. In instances where a subgroup total is smaller than 10, those subgroups have been suppressed. In order to prevent the calculation of suppressed cells, secondary suppression has been employed throughout the data tables; e.g., if the number of members of one racial group has been suppressed, the group with the next smallest number has also been suppressed to prevent calculating the value by subtracting from the total of all subgroups. This secondary suppression has also been employed at a segmental level; if one institution has subgroup values that have been suppressed, the subgroup totals for the institution with the next highest figures has also been also suppressed for these categories. In these instances, the secondary suppression figures may exceed 10.
2. Due to the small size of many racial and ethnic groups at the institutional level, racial and ethnic groups that would typically require suppression in reporting data have been aggregated in Snapshot Data. This means that racial and ethnic Snapshot Data are reported in the following categories:
 - a. White;
 - b. Black;
 - c. Asian;
 - d. Hispanic; and
 - e. Other – this category includes all other racial/ethnic groups, including American Indian or Alaskan Native, Native Hawaiian or Pacific Islander, Non-Resident Alien

and Foreign students, students reporting two or more races, and students for whom race is unknown.

HOW TO USE THE DATA

This volume consists of a compilation of Snapshot and Trend Data regarding selected demographic characteristics of the student, faculty, and staff populations at Maryland's public institutions, as well as student educational outcomes by gender and race/ethnicity. These two types of data have different, although related, utility:

- **Snapshot Data** provide a detailed analysis of data at the institutional and segmental levels at one point in time, reflecting the most current data collected. These data may be particularly useful when comparing institutions, or comparing institutional data to segment or statewide figures. However, it should also be noted that institutions are not necessarily directly comparable.
- **Trend Data** provide an analysis of summary data at the segmental level over time, reported in three-year increments to coincide with the Volume III reporting cycle. These data are useful in examining the evolution of diversity at Maryland colleges and universities. It is important to note, however, that as these data are at the segmental level and not at the institutional level, these figures may mask substantial variation across institutions. To keep the trend data reporting consistent over time, the racial/ethnic categories are restricted to Maryland's four largest racial and ethnic groups. Also noteworthy is that the 2010 changes to racial and ethnic category definitions means that figures before and after 2010 may not be directly comparable

KEY FINDINGS

- Community colleges and four-year public institutions have seen very different shifts in enrollment over the past decade and a half. Both saw large increases in enrollment around the time of the Great Recession, likely, in part, due to the economic conditions. However, while undergraduate enrollment at four-year public colleges and universities has continued to expand substantially, community college enrollment has declined. This may also be reflective of the economy; historically, as the economy strengthens, more potential students enter or stay in the workforce rather than attend community colleges.
- Statewide, the student body of Maryland's public colleges and universities is reflective of the racial/ethnic and gender diversity of the state's population. However, this has altered over time as members of groups historically underrepresented in higher education, particularly Hispanics, have enrolled at greater rates. At both the undergraduate and graduate levels, statewide, Maryland's public colleges and universities now serve a majority-minority student body.
- There is substantial variation across institutions in the level of racial/ethnic and gender diversity in the student population. This is particularly true at community colleges, where the racial and ethnic composition of the student body is largely driven by the demographics of the local service area. While institutions serving more urban areas tend

to have a much larger share of their enrollments comprised by minorities, those locations serving rural communities have far less racial diversity.

- Graduation and transfer rates at Maryland community colleges have increased for each of the four largest racial/ethnic group and both genders.
- Retention and graduation rates at Maryland's four-year public colleges and universities have also increased for both genders and each of the four largest racial/ethnic groups.
- Despite the fact that rates of successful outcomes at both community colleges and four-year public institutions have reached the highest rates on record for all subgroups, the uneven rates of increase mean that achievement gaps, particularly by race/ethnicity, persist.
- A strong majority of staff overall at both community colleges and four-year public institutions are female. The distribution of genders across occupational categories, however, is very uneven. Occupations such as construction, maintenance, military staff, and transportation are majority-male on Maryland campuses.
- Statewide, the racial/ethnic diversity of staff is fairly reflective of the demographics of the state. However, the racial/ethnic diversity of staff varies substantially by institution. This is especially notable at the community college level, likely reflecting the fact that community colleges draw particularly heavily from the local service area when recruiting for staff positions.
- There is greater diversity among faculty in institutions in urban areas than rural, again reflective of the demography of their surrounding areas. Additionally, those institutions with larger faculty populations tend to have more racially diverse faculty.
- Overall, the full-time instructional faculty populations differ substantially by segment in gender diversity, with community college faculty skewing heavily female and four-year institutions' faculty tipping majority male. However, gender and racial/ethnic diversity is substantially higher amongst junior faculty ranks than senior at four-year public institutions, which has contributed to an ongoing diversification of the overall faculty population.

CONCLUSION

Data show that Maryland public colleges and universities continue to make progress in increasing diversity throughout their institutions. However, there are a number of ways in which institutions must seek to increase diversity in terms of demographic representation in their student bodies and faculties and increase equity in student outcomes. Of particular concern is the ongoing equity gaps in student persistence and completion, the concentration of minority faculty members at particular institutions, and the disproportionality of specific genders in faculty ranks. Institutions should continue to seek out ways to address and remedy these important issues.

APPENDIX

Community College Enrollment, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---------------------------------------|----------------------|---------------|-------|-------------------------|-------------------------|
| Allegany College of Maryland | Total | 2,585 | | | |
| | White | 2,154 | 83.3% | 73.4% | 90.6% |
| | Black | 249 | 9.6% | 18.4% | 3.2% |
| | Asian | * | * | .9% | .5% |
| | Hispanic | * | * | 1.7% | 1.3% |
| | Other Race/Ethnicity | 127 | 4.9% | 5.6% | 4.4% |
| | Male | 872 | 33.7% | 40.0% | 29.1% |
| | Female | 1,713 | 66.3% | 60.0% | 70.9% |
| | Adult | 584 | 22.6% | 17.4% | 26.4% |
| Anne Arundel Community College | Total | 12,886 | | | |
| | White | 7,347 | 57.0% | 55.7% | 57.5% |
| | Black | 2,160 | 16.8% | 15.3% | 17.3% |
| | Asian | 588 | 4.6% | 5.4% | 4.2% |
| | Hispanic | 1,054 | 8.2% | 8.8% | 7.9% |
| | Other Race/Ethnicity | 1,737 | 13.5% | 14.8% | 13.0% |
| | Male | 5,218 | 40.5% | 47.6% | 37.7% |
| | Female | 7,668 | 59.5% | 52.4% | 62.3% |
| | Adult | 4,654 | 36.1% | 19.3% | 42.8% |
| Carroll Community College | Total | 3,042 | | | |
| | White | 2,522 | 82.9% | 82.1% | 83.3% |
| | Black | 135 | 4.4% | 2.7% | 5.2% |
| | Asian | 73 | 2.4% | 3.4% | 1.9% |
| | Hispanic | 145 | 4.8% | 4.9% | 4.7% |
| | Other Race/Ethnicity | 167 | 5.5% | 6.9% | 4.8% |
| | Male | 1,269 | 41.7% | 49.3% | 38.1% |
| | Female | 1,773 | 58.3% | 50.7% | 61.9% |
| | Adult | 751 | 24.7% | 8.0% | 32.6% |
| Cecil College | Total | 2,391 | | | |
| | White | 1,842 | 77.0% | 74.4% | 78.3% |
| | Black | 191 | 8.0% | 8.7% | 7.6% |
| | Asian | 29 | 1.2% | 1.3% | 1.2% |
| | Hispanic | 131 | 5.5% | 5.6% | 5.4% |
| | Other Race/Ethnicity | 198 | 8.3% | 10.0% | 7.5% |
| | Male | 865 | 36.2% | 43.9% | 32.4% |
| | Female | 1,526 | 63.8% | 56.1% | 67.6% |
| | Adult | 664 | 27.8% | 15.2% | 33.9% |
| College of Southern Maryland | Total | 6,882 | | | |
| | White | 3,696 | 53.7% | 54.2% | 53.4% |
| | Black | 1,840 | 26.7% | 25.5% | 27.4% |
| | Asian | 240 | 3.5% | 3.7% | 3.4% |
| | Hispanic | 480 | 7.0% | 7.0% | 6.9% |
| | Other Race/Ethnicity | 626 | 9.1% | 9.6% | 8.8% |
| | Male | 2,736 | 39.8% | 48.1% | 35.0% |
| | Female | 4,146 | 60.2% | 51.9% | 65.0% |
| | Adult | 1,963 | 28.5% | 12.5% | 37.6% |

Community College Enrollment, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---------------------------------------|----------------------|---------------|-------|-------------------------|-------------------------|
| Chesapeake College | Total | 2,081 | | | |
| | White | 1,425 | 68.5% | 67.2% | 69.0% |
| | Black | 292 | 14.0% | 11.4% | 15.0% |
| | Asian | 26 | 1.2% | 1.7% | 1.1% |
| | Hispanic | 121 | 5.8% | 6.0% | 5.7% |
| | Other Race/Ethnicity | 217 | 10.4% | 13.6% | 9.2% |
| | Male | 731 | 35.1% | 43.0% | 32.1% |
| | Female | 1,350 | 64.9% | 57.0% | 67.9% |
| Adult | 564 | 27.1% | 14.2% | 32.1% | |
| Community College of Baltimore County | Total | 18,830 | | | |
| | White | 7,362 | 39.1% | 35.4% | 40.5% |
| | Black | 7,152 | 38.0% | 35.5% | 38.9% |
| | Asian | 1,219 | 6.5% | 7.8% | 6.0% |
| | Hispanic | 1,034 | 5.5% | 6.1% | 5.3% |
| | Other Race/Ethnicity | 2,063 | 11.0% | 15.1% | 9.4% |
| | Male | 7,170 | 38.1% | 47.9% | 34.4% |
| | Female | 11,660 | 61.9% | 52.1% | 65.6% |
| Adult | 7,783 | 41.3% | 22.7% | 48.2% | |
| Baltimore City Community College | Total | 3,791 | | | |
| | White | 188 | 5.0% | 3.4% | 6.0% |
| | Black | 2,577 | 68.0% | 64.7% | 70.1% |
| | Asian | 44 | 1.2% | .9% | 1.3% |
| | Hispanic | 93 | 2.5% | 2.6% | 2.4% |
| | Other Race/Ethnicity | 889 | 23.5% | 28.5% | 20.2% |
| | Male | 1,171 | 30.9% | 39.1% | 25.6% |
| | Female | 2,620 | 69.1% | 60.9% | 74.4% |
| Adult | 2,071 | 54.6% | 32.9% | 68.7% | |
| Frederick Community College | Total | 6,000 | | | |
| | White | 3,867 | 64.5% | 62.4% | 65.4% |
| | Black | 738 | 12.3% | 11.8% | 12.5% |
| | Asian | 268 | 4.5% | 4.6% | 4.4% |
| | Hispanic | 746 | 12.4% | 14.8% | 11.4% |
| | Other Race/Ethnicity | 381 | 6.4% | 6.3% | 6.4% |
| | Male | 2,575 | 42.9% | 49.6% | 40.0% |
| | Female | 3,425 | 57.1% | 50.4% | 60.0% |
| Adult | 1,658 | 27.6% | 13.6% | 33.8% | |
| Garrett College | Total | 658 | | | |
| | White | 508 | 77.2% | 68.2% | 93.2% |
| | Black | 112 | 17.0% | 25.2% | 2.5% |
| | Asian | * | * | .2% | .4% |
| | Hispanic | * | * | 1.9% | 1.7% |
| | Other Race/Ethnicity | 24 | 3.6% | 4.5% | 2.1% |
| | Male | 315 | 47.9% | 54.4% | 36.3% |
| | Female | 343 | 52.1% | 45.6% | 63.7% |
| Adult | 77 | 11.7% | 7.6% | 19.0% | |

Community College Enrollment, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|--|----------------------|---------------|-------|-------------------------|-------------------------|
| Hagerstown Community College | Total | 4,156 | | | |
| | White | 2,975 | 71.6% | 70.3% | 72.0% |
| | Black | 462 | 11.1% | 11.5% | 11.0% |
| | Asian | 94 | 2.3% | 2.6% | 2.2% |
| | Hispanic | 271 | 6.5% | 6.7% | 6.5% |
| | Other Race/Ethnicity | 354 | 8.5% | 9.0% | 8.4% |
| | Male | 1,500 | 36.1% | 48.7% | 32.0% |
| | Female | 2,656 | 63.9% | 51.3% | 68.0% |
| Adult | 1,299 | 31.3% | 14.2% | 36.7% | |
| Harford Community College | Total | 5,865 | | | |
| | White | 4,098 | 69.9% | 69.9% | 69.9% |
| | Black | 928 | 15.8% | 14.9% | 16.3% |
| | Asian | 158 | 2.7% | 3.2% | 2.4% |
| | Hispanic | 324 | 5.5% | 5.9% | 5.3% |
| | Other Race/Ethnicity | 357 | 6.1% | 6.1% | 6.1% |
| | Male | 2,509 | 42.8% | 49.7% | 39.2% |
| | Female | 3,356 | 57.2% | 50.3% | 60.8% |
| Adult | 1,536 | 26.2% | 11.3% | 33.9% | |
| Howard Community College | Total | 9,211 | | | |
| | White | 2,993 | 32.5% | 30.8% | 33.4% |
| | Black | 2,738 | 29.7% | 27.0% | 31.2% |
| | Asian | 1,110 | 12.1% | 12.4% | 11.9% |
| | Hispanic | 977 | 10.6% | 11.2% | 10.3% |
| | Other Race/Ethnicity | 1,393 | 15.1% | 18.6% | 13.2% |
| | Male | 3,941 | 42.8% | 48.8% | 39.5% |
| | Female | 5,270 | 57.2% | 51.2% | 60.5% |
| Adult | 3,214 | 34.9% | 15.3% | 45.7% | |
| Montgomery College | Total | 21,720 | | | |
| | White | 4,891 | 22.5% | 19.2% | 24.3% |
| | Black | 5,890 | 27.1% | 25.5% | 28.0% |
| | Asian | 2,500 | 11.5% | 13.1% | 10.7% |
| | Hispanic | 5,489 | 25.3% | 24.8% | 25.5% |
| | Other Race/Ethnicity | 2,950 | 13.6% | 17.5% | 11.5% |
| | Male | 10,064 | 46.3% | 49.4% | 44.7% |
| | Female | 11,656 | 53.7% | 50.6% | 55.3% |
| Adult | 6,943 | 32.0% | 15.1% | 41.0% | |
| Prince George's Community College | Total | 11,885 | | | |
| | White | 466 | 3.9% | 3.5% | 4.1% |
| | Black | 8,403 | 70.7% | 65.1% | 72.8% |
| | Asian | 491 | 4.1% | 5.7% | 3.5% |
| | Hispanic | 1,472 | 12.4% | 16.3% | 10.9% |
| | Other Race/Ethnicity | 1,053 | 8.9% | 9.4% | 8.6% |
| | Male | 4,414 | 37.1% | 43.0% | 34.9% |
| | Female | 7,471 | 62.9% | 57.0% | 65.1% |
| Adult | 4,685 | 39.4% | 18.7% | 47.2% | |

Community College Enrollment, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|----------------------------------|----------------------|----------------|-------|-------------------------|-------------------------|
| Wor-Wic Community College | Total | 3,024 | | | |
| | White | 1,787 | 59.1% | 60.4% | 58.6% |
| | Black | 763 | 25.2% | 21.9% | 26.4% |
| | Asian | 79 | 2.6% | 1.9% | 2.9% |
| | Hispanic | 175 | 5.8% | 7.4% | 5.2% |
| | Other Race/Ethnicity | 220 | 7.3% | 8.4% | 6.9% |
| | Male | 1,074 | 35.5% | 42.6% | 33.0% |
| | Female | 1,950 | 64.5% | 57.4% | 67.0% |
| | Adult | 1,090 | 36.0% | 20.1% | 41.6% |
| All Campuses | Total | 115,007 | | | |
| | White | 48,121 | 41.8% | 39.7% | 42.8% |
| | Black | 34,630 | 30.1% | 28.0% | 31.1% |
| | Asian | 6,938 | 6.0% | 7.0% | 5.6% |
| | Hispanic | 12,562 | 10.9% | 11.8% | 10.5% |
| | Other Race/Ethnicity | 12,756 | 11.1% | 13.5% | 10.0% |
| | Male | 46,424 | 40.4% | 47.3% | 37.2% |
| | Female | 68,583 | 59.6% | 52.7% | 62.8% |
| | Adult | 39,536 | 34.4% | 17.1% | 42.4% |

Notes:

* Data have been suppressed to protect student privacy.

The "Other Race/Ethnicity" category includes individuals identifying as American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Adult students are those students aged 25 or over at any time during the fall of 2018.

Source: Enrollment Information System, Fall 2018

Undergraduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|-----------------------------------|----------------------|---------------|-------|-------------------------|-------------------------|
| Bowie State University | Total | 5,308 | | | |
| | White | * | * | 1.7% | 3.8% |
| | Black | 4,397 | 82.8% | 82.8% | 82.9% |
| | Asian | * | * | 1.2% | 1.9% |
| | Hispanic | 214 | 4.0% | 4.2% | 3.0% |
| | Other Race/Ethnicity | 518 | 9.8% | 10.0% | 8.3% |
| | Male | 2,046 | 38.5% | 38.2% | 40.2% |
| | Female | 3,262 | 61.5% | 61.8% | 59.8% |
| | Adult | 974 | 18.3% | 13.1% | 44.5% |
| Coppin State University | Total | 2,362 | | | |
| | White | * | * | 2.6% | 1.0% |
| | Black | 1,908 | 80.8% | 79.4% | 84.9% |
| | Asian | * | * | .4% | .3% |
| | Hispanic | 67 | 2.8% | 3.1% | 2.2% |
| | Other Race/Ethnicity | 326 | 13.8% | 14.6% | 11.6% |
| | Male | 525 | 22.2% | 23.9% | 17.4% |
| | Female | 1,837 | 77.8% | 76.1% | 82.6% |
| | Adult | 924 | 39.1% | 26.8% | 75.5% |
| Frostburg State University | Total | 4,638 | | | |
| | White | 2,318 | 50.0% | 49.0% | 54.4% |
| | Black | 1,446 | 31.2% | 34.1% | 18.0% |
| | Asian | 96 | 2.1% | 1.6% | 4.3% |
| | Hispanic | 232 | 5.0% | 5.2% | 4.0% |
| | Other Race/Ethnicity | 546 | 11.8% | 10.1% | 19.3% |
| | Male | 2,226 | 48.0% | 52.6% | 26.8% |
| | Female | 2,412 | 52.0% | 47.4% | 73.2% |
| | Adult | 676 | 14.6% | 5.6% | 55.5% |
| Salisbury University | Total | 7,650 | | | |
| | White | 5,375 | 70.3% | 70.7% | 65.4% |
| | Black | 1,068 | 14.0% | 13.7% | 16.9% |
| | Asian | 286 | 3.7% | 3.5% | 6.2% |
| | Hispanic | 328 | 4.3% | 4.4% | 2.3% |
| | Other Race/Ethnicity | 593 | 7.8% | 7.6% | 9.3% |
| | Male | 3,368 | 44.0% | 43.6% | 49.2% |
| | Female | 4,282 | 56.0% | 56.4% | 50.8% |
| | Adult | 615 | 8.0% | 6.1% | 32.7% |
| Towson University | Total | 19,818 | | | |
| | White | 10,667 | 53.8% | 53.4% | 57.1% |
| | Black | 4,518 | 22.8% | 23.3% | 19.5% |
| | Asian | 1,254 | 6.3% | 6.3% | 6.6% |
| | Hispanic | 1,628 | 8.2% | 8.2% | 8.0% |
| | Other Race/Ethnicity | 1,751 | 8.8% | 8.9% | 8.7% |
| | Male | 8,031 | 40.5% | 39.8% | 45.7% |
| | Female | 11,787 | 59.5% | 60.2% | 54.3% |
| | Adult | 2,319 | 11.7% | 7.5% | 41.3% |

Undergraduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---|----------------------|---------------|-------|-------------------------|-------------------------|
| University of Baltimore | Total | 2,569 | | | |
| | White | 814 | 31.7% | 31.6% | 31.8% |
| | Black | 1,178 | 45.9% | 46.6% | 44.9% |
| | Asian | 118 | 4.6% | 5.2% | 3.8% |
| | Hispanic | 101 | 3.9% | 4.7% | 2.9% |
| | Other Race/Ethnicity | 358 | 13.9% | 11.9% | 16.7% |
| | Male | 1,036 | 40.3% | 41.8% | 38.4% |
| | Female | 1,533 | 59.7% | 58.2% | 61.6% |
| | Adult | 1,386 | 54.0% | 37.1% | 76.4% |
| University of Maryland, Baltimore | Total | 909 | | | |
| | White | 423 | 46.5% | 46.0% | 48.3% |
| | Black | 177 | 19.5% | 18.2% | 23.7% |
| | Asian | 155 | 17.1% | 17.7% | 15.0% |
| | Hispanic | 76 | 8.4% | 9.1% | 5.8% |
| | Other Race/Ethnicity | 78 | 8.6% | 9.0% | 7.2% |
| | Male | 120 | 13.2% | 13.4% | 12.6% |
| | Female | 789 | 86.8% | 86.6% | 87.4% |
| | Adult | 461 | 50.7% | 40.5% | 85.5% |
| University of Maryland, Baltimore County | Total | 11,260 | | | |
| | White | 4,526 | 40.2% | 39.3% | 45.6% |
| | Black | 2,053 | 18.2% | 18.6% | 16.2% |
| | Asian | 2,462 | 21.9% | 22.8% | 16.4% |
| | Hispanic | 874 | 7.8% | 7.6% | 8.4% |
| | Other Race/Ethnicity | 1,345 | 11.9% | 11.7% | 13.3% |
| | Male | 6,254 | 55.5% | 55.5% | 55.8% |
| | Female | 5,006 | 44.5% | 44.5% | 44.2% |
| | Adult | 1,750 | 15.5% | 10.3% | 46.2% |
| University of Maryland, College Park | Total | 30,762 | | | |
| | White | 15,138 | 49.2% | 49.6% | 44.2% |
| | Black | 3,582 | 11.6% | 11.4% | 14.7% |
| | Asian | 5,318 | 17.3% | 17.5% | 14.5% |
| | Hispanic | 2,934 | 9.5% | 9.3% | 12.6% |
| | Other Race/Ethnicity | 3,790 | 12.3% | 12.2% | 14.0% |
| | Male | 16,299 | 53.0% | 52.6% | 57.2% |
| | Female | 14,463 | 47.0% | 47.4% | 42.8% |
| | Adult | 1,920 | 6.2% | 4.0% | 34.6% |
| University of Maryland Eastern Shore | Total | 2,597 | | | |
| | White | 274 | 10.6% | 8.1% | 35.0% |
| | Black | 1,814 | 69.8% | 72.1% | 47.3% |
| | Asian | 44 | 1.7% | 1.5% | 3.4% |
| | Hispanic | 104 | 4.0% | 4.1% | 3.4% |
| | Other Race/Ethnicity | 361 | 13.9% | 14.2% | 11.0% |
| | Male | 1,152 | 44.4% | 44.0% | 48.1% |
| | Female | 1,445 | 55.6% | 56.0% | 51.9% |
| | Adult | 316 | 12.2% | 7.5% | 59.1% |

Undergraduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---|-----------------------------|----------------|--------------|-------------------------|-------------------------|
| University of Maryland Global Campus | Total | 47,253 | | | |
| | White | 17,929 | 37.9% | 39.8% | 37.5% |
| | Black | 12,311 | 26.1% | 26.2% | 26.0% |
| | Asian | 2,179 | 4.6% | 5.2% | 4.5% |
| | Hispanic | 6,439 | 13.6% | 12.4% | 13.9% |
| | Other Race/Ethnicity | 8,395 | 17.8% | 16.4% | 18.1% |
| | Male | 25,884 | 54.8% | 51.6% | 55.6% |
| | Female | 21,369 | 45.2% | 48.4% | 44.4% |
| | Adult | 35,692 | 75.5% | 74.4% | 75.8% |
| Morgan State University | Total | 6,419 | | | |
| | White | 113 | 1.8% | 1.5% | 4.4% |
| | Black | 5,121 | 79.8% | 79.8% | 79.6% |
| | Asian | 48 | .7% | .6% | 1.9% |
| | Hispanic | 218 | 3.4% | 3.4% | 2.9% |
| | Other Race/Ethnicity | 919 | 14.3% | 14.6% | 11.2% |
| | Male | 2,918 | 45.5% | 45.1% | 49.4% |
| | Female | 3,501 | 54.5% | 54.9% | 50.6% |
| | Adult | 998 | 15.5% | 11.8% | 52.5% |
| St. Mary's College of Maryland | Total | 1,570 | | | |
| | White | 1,127 | 71.8% | 71.9% | 69.4% |
| | Black | 142 | 9.0% | 9.1% | 6.1% |
| | Asian | 57 | 3.6% | 3.6% | 6.1% |
| | Hispanic | 107 | 6.8% | 6.7% | 10.2% |
| | Other Race/Ethnicity | 137 | 8.7% | 8.7% | 8.2% |
| | Male | 661 | 42.1% | 41.6% | 57.1% |
| | Female | 909 | 57.9% | 58.4% | 42.9% |
| | Adult | 53 | 3.4% | 2.3% | 36.7% |
| All Campuses | Total | 143,115 | | | |
| | White | 58,867 | 41.1% | 42.7% | 38.1% |
| | Black | 39,715 | 27.8% | 27.9% | 27.5% |
| | Asian | 12,094 | 8.5% | 10.1% | 5.3% |
| | Hispanic | 13,322 | 9.3% | 7.8% | 12.3% |
| | Other Race/Ethnicity | 19,117 | 13.4% | 11.6% | 16.7% |
| | Male | 70,520 | 49.3% | 47.2% | 53.2% |
| | Female | 72,595 | 50.7% | 52.8% | 46.8% |
| | Adult | 48,084 | 33.6% | 14.9% | 69.4% |

Notes:

* Data have been suppressed to protect student privacy.

The "Other Race/Ethnicity" category includes individuals identifying as American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Adult students are those students aged 25 or over at any time during the fall of 2018.

Source: Enrollment Information System, Fall 2018

Graduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|-----------------------------------|----------------------|--------------|-------|-------------------------|-------------------------|
| Bowie State University | Total | 1,012 | | | |
| | White | 78 | 7.7% | 7.6% | 7.8% |
| | Black | 715 | 70.7% | 67.0% | 73.8% |
| | Asian | 21 | 2.1% | 1.3% | 2.7% |
| | Hispanic | 27 | 2.7% | 4.1% | 1.5% |
| | Other Race/Ethnicity | 171 | 16.9% | 20.1% | 14.2% |
| | Male | 325 | 32.1% | 33.3% | 31.1% |
| | Female | 687 | 67.9% | 66.7% | 68.9% |
| Coppin State University | Total | 376 | | | |
| | White | * | * | 1.7% | .4% |
| | Black | 254 | 67.6% | 70.2% | 66.3% |
| | Asian | * | * | 0.0% | .4% |
| | Hispanic | * | * | 0.0% | 1.2% |
| | Other Race/Ethnicity | 115 | 30.6% | 28.1% | 31.8% |
| | Male | 62 | 16.5% | 15.7% | 16.9% |
| | Female | 314 | 83.5% | 84.3% | 83.1% |
| Frostburg State University | Total | 656 | | | |
| | White | 466 | 71.0% | 69.8% | 71.6% |
| | Black | 51 | 7.8% | 10.2% | 6.7% |
| | Asian | 17 | 2.6% | 1.5% | 3.1% |
| | Hispanic | 16 | 2.4% | 2.9% | 2.2% |
| | Other Race/Ethnicity | 106 | 16.2% | 15.6% | 16.4% |
| | Male | 229 | 34.9% | 35.6% | 34.6% |
| | Female | 427 | 65.1% | 64.4% | 65.4% |
| Salisbury University | Total | 917 | | | |
| | White | 699 | 76.2% | 73.6% | 79.6% |
| | Black | 127 | 13.8% | 16.1% | 11.0% |
| | Asian | * | * | .4% | 2.0% |
| | Hispanic | 16 | 1.7% | 1.9% | 1.5% |
| | Other Race/Ethnicity | * | * | 7.9% | 6.0% |
| | Male | 195 | 21.3% | 20.2% | 22.7% |
| | Female | 722 | 78.7% | 79.8% | 77.3% |
| Towson University | Total | 3,105 | | | |
| | White | 1,919 | 61.8% | 59.8% | 62.8% |
| | Black | 412 | 13.3% | 14.2% | 12.8% |
| | Asian | 127 | 4.1% | 5.5% | 3.4% |
| | Hispanic | 105 | 3.4% | 4.0% | 3.1% |
| | Other Race/Ethnicity | 542 | 17.5% | 16.5% | 17.9% |
| | Male | 829 | 26.7% | 28.8% | 25.7% |
| | Female | 2,276 | 73.3% | 71.2% | 74.3% |
| University of Baltimore | Total | 2,472 | | | |
| | White | 1,059 | 42.8% | 47.8% | 39.2% |
| | Black | 916 | 37.1% | 25.7% | 45.3% |
| | Asian | 121 | 4.9% | 5.6% | 4.4% |
| | Hispanic | 95 | 3.8% | 5.1% | 2.9% |
| | Other Race/Ethnicity | 281 | 11.4% | 15.8% | 8.2% |
| | Male | 973 | 39.4% | 43.2% | 36.6% |
| | Female | 1,499 | 60.6% | 56.8% | 63.4% |

Graduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---|----------------------|---------------|-------|-------------------------|-------------------------|
| University of Maryland, Baltimore | Total | 5,868 | | | |
| | White | 2,991 | 51.0% | 50.6% | 52.2% |
| | Black | 1,016 | 17.3% | 16.5% | 20.0% |
| | Asian | 911 | 15.5% | 16.6% | 12.1% |
| | Hispanic | 383 | 6.5% | 6.9% | 5.3% |
| | Other Race/Ethnicity | 567 | 9.7% | 9.4% | 10.5% |
| | Male | 1,679 | 28.6% | 31.4% | 19.3% |
| | Female | 4,189 | 71.4% | 68.6% | 80.7% |
| University of Maryland, Baltimore County | Total | 2,507 | | | |
| | White | 1,056 | 42.1% | 33.0% | 50.5% |
| | Black | 317 | 12.6% | 9.0% | 16.1% |
| | Asian | 234 | 9.3% | 6.6% | 11.8% |
| | Hispanic | 105 | 4.2% | 3.2% | 5.1% |
| | Other Race/Ethnicity | 795 | 31.7% | 48.2% | 16.4% |
| | Male | 1,282 | 51.1% | 51.3% | 51.0% |
| | Female | 1,225 | 48.9% | 48.7% | 49.0% |
| University of Maryland, College Park | Total | 10,438 | | | |
| | White | 3,885 | 37.2% | 34.0% | 48.5% |
| | Black | 805 | 7.7% | 6.4% | 12.2% |
| | Asian | 705 | 6.8% | 5.9% | 9.6% |
| | Hispanic | 464 | 4.4% | 3.7% | 6.9% |
| | Other Race/Ethnicity | 4,579 | 43.9% | 50.0% | 22.8% |
| | Male | 5,382 | 51.6% | 52.5% | 48.2% |
| | Female | 5,056 | 48.4% | 47.5% | 51.8% |
| University of Maryland Eastern Shore | Total | 596 | | | |
| | White | 126 | 21.1% | 18.4% | 25.7% |
| | Black | 223 | 37.4% | 39.5% | 34.1% |
| | Asian | 15 | 2.5% | 2.7% | 2.2% |
| | Hispanic | 24 | 4.0% | 3.2% | 5.3% |
| | Other Race/Ethnicity | 208 | 34.9% | 36.2% | 32.7% |
| | Male | 219 | 36.7% | 34.9% | 39.8% |
| | Female | 377 | 63.3% | 65.1% | 60.2% |
| University of Maryland Global Campus | Total | 13,350 | | | |
| | White | 3,933 | 29.5% | 33.0% | 29.4% |
| | Black | 5,218 | 39.1% | 33.0% | 39.1% |
| | Asian | 853 | 6.4% | 10.3% | 6.4% |
| | Hispanic | 980 | 7.3% | 3.1% | 7.4% |
| | Other Race/Ethnicity | 2,366 | 17.7% | 20.6% | 17.7% |
| | Male | 6,035 | 45.2% | 41.2% | 45.2% |
| | Female | 7,315 | 54.8% | 58.8% | 54.8% |
| Morgan State University | Total | 1,293 | | | |
| | White | 102 | 7.9% | 7.2% | 10.3% |
| | Black | 930 | 71.9% | 70.5% | 76.5% |
| | Asian | 24 | 1.9% | 1.8% | 2.0% |
| | Hispanic | 46 | 3.6% | 3.4% | 4.0% |
| | Other Race/Ethnicity | 191 | 14.8% | 17.1% | 7.3% |
| | Male | 487 | 37.7% | 36.9% | 40.1% |
| | Female | 806 | 62.3% | 63.1% | 59.9% |

Graduate Enrollment, Maryland 4-Year Public Colleges and Universities, Fall 2018

| | | All Students | | % of Full-Time Students | % of Part-Time Students |
|---------------------------------------|-----------------------------|---------------|--------------|-------------------------|-------------------------|
| St. Mary's College of Maryland | Total | 30 | | | |
| | White | 23 | 76.7% | 76.7% | 0.0% |
| | Black | 0 | 0.0% | 0.0% | 0.0% |
| | Asian | * | 3.3% | 3.3% | 0.0% |
| | Hispanic | * | 13.3% | 13.3% | 0.0% |
| | Other Race/Ethnicity | * | 6.7% | 6.7% | 0.0% |
| | Male | * | 23.3% | 23.3% | 0.0% |
| | Female | * | 76.7% | 76.7% | 0.0% |
| All Campuses | Total | 42,620 | | | |
| | White | 16,340 | 38.3% | 39.1% | 37.8% |
| | Black | 10,984 | 25.8% | 16.9% | 32.7% |
| | Asian | 3,040 | 7.1% | 7.9% | 6.6% |
| | Hispanic | 2,268 | 5.3% | 4.5% | 6.0% |
| | Other Race/Ethnicity | 9,988 | 23.4% | 31.7% | 17.0% |
| | Male | 17,704 | 41.5% | 42.5% | 40.8% |
| | Female | 24,916 | 58.5% | 57.5% | 59.2% |

Notes:

* Data have been suppressed to protect student privacy

The "Other Race/Ethnicity" category includes individuals identifying as American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Source:

Enrollment Information System, Fall 2018

Fall Undergraduate Enrollment, Maryland Community Colleges

| | 2006 | 2009 | 2012 | 2015 | 2018 |
|---|----------------|----------------|----------------|----------------|----------------|
| All Students | 119,655 | 140,223 | 145,085 | 129,407 | 115,007 |
| White | 63,861 | 71,483 | 69,684 | 57,441 | 48,121 |
| Black | 34,458 | 41,852 | 44,099 | 39,738 | 34,630 |
| Asian | 6,526 | 7,624 | 7,537 | 7,238 | 6,938 |
| Hispanic | 5,604 | 6,480 | 11,031 | 12,438 | 12,562 |
| Male | 45,521 | 55,085 | 58,319 | 53,363 | 46,424 |
| Female | 74,134 | 85,138 | 86,766 | 76,044 | 68,583 |
| Note: Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable. | | | | | |
| Source: | | | | | |

Fall Undergraduate Enrollment, Maryland Four-Year Public Colleges and Universities

| | 2006 | 2009 | 2012 | 2015 | 2018 |
|---|----------------|----------------|----------------|----------------|----------------|
| All Students | 105,785 | 113,920 | 120,166 | 130,862 | 143,115 |
| White | 51,811 | 54,946 | 56,489 | 57,924 | 58,867 |
| Black | 31,390 | 33,929 | 35,034 | 37,064 | 39,715 |
| Asian | 7,734 | 8,690 | 8,843 | 10,166 | 12,094 |
| Hispanic | 3,967 | 4,711 | 7,119 | 10,279 | 13,322 |
| Male | 46,782 | 51,657 | 56,136 | 63,744 | 70,520 |
| Female | 59,003 | 62,263 | 64,030 | 67,118 | 72,595 |
| Note: Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable. | | | | | |
| Source: | | | | | |

Fall Graduate Enrollment, Maryland Four-Year Public Colleges and Universities

| | 2006 | 2009 | 2012 | 2015 | 2018 |
|---|---------------|---------------|---------------|---------------|---------------|
| All Students | 38,196 | 44,042 | 45,322 | 43,097 | 42,620 |
| White | 18,840 | 20,302 | 20,642 | 17,879 | 16,340 |
| Black | 8,710 | 10,641 | 11,455 | 10,637 | 10,984 |
| Asian | 2,432 | 2,966 | 2,911 | 2,852 | 3,040 |
| Hispanic | 1,154 | 1,371 | 1,880 | 1,993 | 2,268 |
| Male | 15,772 | 18,206 | 19,291 | 18,549 | 17,704 |
| Female | 22,424 | 25,836 | 26,031 | 24,548 | 24,916 |
| Note: Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable. | | | | | |
| Source: | | | | | |

Four-Year Retention, Graduation, and Transfer Rates, Entering Class of 2014

| | | Cohort | Still Enrolled | Graduated | Transferred |
|---|----------------------|--------------|----------------|--------------|--------------|
| Allegany College of Maryland | All Students | 627 | 5.9% | 25.2% | 12.6% |
| | White | 407 | 5.9% | 32.9% | 10.1% |
| | Black | 162 | 6.8% | 11.1% | 18.5% |
| | Asian | 2 | 0.0% | 0.0% | 0.0% |
| | Hispanic | 14 | 0.0% | 14.3% | 0.0% |
| | Other Race/Ethnicity | 42 | 4.8% | 9.5% | 19.1% |
| | Male | 257 | 4.7% | 21.0% | 13.6% |
| | Female | 370 | 6.8% | 28.1% | 11.9% |
| Anne Arundel Community College | All Students | 1,392 | 11.3% | 9.8% | 27.9% |
| | White | 867 | 10.0% | 10.8% | 29.0% |
| | Black | 207 | 12.6% | 8.2% | 24.6% |
| | Asian | 51 | 13.7% | 9.8% | 49.0% |
| | Hispanic | 106 | 12.3% | 7.6% | 22.6% |
| | Other Race/Ethnicity | 161 | 14.9% | 8.1% | 23.0% |
| | Male | 676 | 8.3% | 8.7% | 23.8% |
| | Female | 716 | 14.1% | 10.9% | 31.7% |
| Carroll Community College | All Students | 486 | 7.3% | 17.7% | 26.6% |
| | White | 447 | 6.9% | 18.6% | 27.7% |
| | Black | 10 | 0.0% | 0.0% | 10.0% |
| | Asian | * | 28.6% | 28.6% | 28.6% |
| | Hispanic | * | 18.2% | 9.1% | 18.2% |
| | Other Race/Ethnicity | 29 | 6.9% | 10.3% | 17.2% |
| | Male | 228 | 5.7% | 14.0% | 25.9% |
| | Female | 276 | 8.7% | 20.7% | 27.2% |
| Cecil College | All Students | 291 | 11.0% | 14.6% | 12.3% |
| | White | 239 | 12.1% | 16.7% | 14.2% |
| | Black | 33 | 3.0% | 12.1% | 6.1% |
| | Asian | * | 40.0% | 0.0% | 20.0% |
| | Hispanic | 19 | 10.5% | 5.3% | 5.3% |
| | Other Race/Ethnicity | * | 0.0% | 0.0% | 0.0% |
| | Male | 165 | 7.9% | 18.2% | 9.7% |
| | Female | 143 | 14.7% | 10.5% | 15.4% |
| College of Southern Maryland | All Students | 1,168 | 8.1% | 12.7% | 32.5% |
| | White | 643 | 8.6% | 16.2% | 35.3% |
| | Black | 303 | 6.9% | 5.3% | 26.4% |
| | Asian | 39 | 5.1% | 5.1% | 56.4% |
| | Hispanic | 76 | 9.2% | 14.5% | 27.6% |
| | Other Race/Ethnicity | 107 | 9.4% | 14.0% | 28.0% |
| | Male | 588 | 7.3% | 12.1% | 30.1% |
| | Female | 580 | 9.0% | 13.3% | 35.0% |
| Chesapeake College | All Students | 305 | 10.1% | 11.7% | 27.0% |
| | White | 233 | 9.9% | 12.0% | 30.9% |
| | Black | 47 | 14.9% | 6.4% | 8.5% |
| | Asian | * | 0.0% | 0.0% | 60.0% |
| | Hispanic | * | 0.0% | 12.5% | 37.5% |
| | Other Race/Ethnicity | 25 | 12.0% | 20.0% | 12.0% |
| | Male | 132 | 7.6% | 9.1% | 24.2% |
| | Female | 194 | 11.9% | 13.4% | 28.9% |

Four-Year Retention, Graduation, and Transfer Rates, Entering Class of 2014

| | | Cohort | Still Enrolled | Graduated | Transferred |
|--|----------------------|--------------|----------------|--------------|--------------|
| Community College of Baltimore County | All Students | 2,167 | 10.2% | 7.3% | 29.0% |
| | White | 830 | 10.1% | 11.8% | 32.9% |
| | Black | 838 | 9.3% | 4.5% | 26.1% |
| | Asian | 137 | 16.8% | 5.1% | 32.9% |
| | Hispanic | 130 | 9.2% | 5.4% | 26.9% |
| | Other Race/Ethnicity | 232 | 9.9% | 3.5% | 24.1% |
| | Male | 1,052 | 6.9% | 8.3% | 25.5% |
| | Female | 1,115 | 13.2% | 6.4% | 32.3% |
| Baltimore City Community College | All Students | 402 | 6.4% | 8.5% | 16.0% |
| | White | 23 | 8.7% | 13.0% | 17.4% |
| | Black | 348 | 5.8% | 6.9% | 16.4% |
| | Asian | * | 0.0% | 44.4% | 0.0% |
| | Hispanic | * | 15.4% | 7.7% | 23.1% |
| | Other Race/Ethnicity | 31 | 9.7% | 12.9% | 12.9% |
| | Male | 169 | 4.1% | 10.7% | 20.1% |
| | Female | 255 | 7.8% | 7.1% | 13.3% |
| Frederick Community College | All Students | 716 | 7.7% | 15.8% | 30.5% |
| | White | 481 | 6.7% | 18.7% | 32.6% |
| | Black | 86 | 11.6% | 8.1% | 15.1% |
| | Asian | 26 | 11.5% | 23.1% | 30.8% |
| | Hispanic | 99 | 10.1% | 7.1% | 32.3% |
| | Other Race/Ethnicity | 24 | 0.0% | 12.5% | 33.3% |
| | Male | 384 | 7.6% | 15.4% | 26.6% |
| | Female | 332 | 7.8% | 16.3% | 34.9% |
| Garrett College | All Students | 257 | 4.3% | 18.3% | 23.0% |
| | White | 138 | 5.1% | 25.4% | 23.2% |
| | Black | 92 | 4.4% | 9.8% | 22.8% |
| | Asian | 1 | 0.0% | 100.0% | 0.0% |
| | Hispanic | 4 | 0.0% | 0.0% | 50.0% |
| | Other Race/Ethnicity | 22 | 0.0% | 9.1% | 18.2% |
| | Male | 134 | 3.0% | 20.2% | 20.2% |
| | Female | 123 | 5.7% | 16.3% | 26.0% |
| Hagerstown Community College | All Students | 340 | 3.6% | 26.4% | 18.1% |
| | White | 274 | 3.3% | 30.3% | 19.0% |
| | Black | 46 | 6.5% | 13.0% | 6.5% |
| | Asian | * | 0.0% | 20.0% | 40.0% |
| | Hispanic | 20 | 0.0% | 25.0% | 25.0% |
| | Other Race/Ethnicity | * | 5.3% | 5.3% | 21.1% |
| | Male | 185 | 2.7% | 24.3% | 18.4% |
| | Female | 179 | 4.5% | 28.5% | 17.9% |
| Harford Community College | All Students | 1,016 | 9.0% | 12.3% | 36.2% |
| | White | 734 | 8.3% | 14.4% | 39.8% |
| | Black | 141 | 12.1% | 5.7% | 27.0% |
| | Asian | 24 | 16.7% | 0.0% | 50.0% |
| | Hispanic | 50 | 12.0% | 6.0% | 20.0% |
| | Other Race/Ethnicity | 67 | 4.5% | 11.9% | 23.9% |
| | Male | 497 | 6.2% | 10.3% | 37.2% |
| | Female | 519 | 11.6% | 14.3% | 35.3% |

Four-Year Retention, Graduation, and Transfer Rates, Entering Class of 2014

| | | Cohort | Still Enrolled | Graduated | Transferred |
|--|-----------------------------|---------------|----------------|--------------|--------------|
| Howard Community College | All Students | 1,051 | 10.9% | 8.2% | 34.7% |
| | White | 328 | 9.5% | 11.9% | 39.3% |
| | Black | 310 | 12.6% | 5.2% | 28.4% |
| | Asian | 131 | 10.7% | 3.1% | 58.0% |
| | Hispanic | 125 | 12.0% | 5.6% | 31.2% |
| | Other Race/Ethnicity | 157 | 9.6% | 12.7% | 21.0% |
| | Male | 572 | 10.8% | 7.5% | 34.4% |
| Female | 479 | 10.9% | 9.0% | 35.1% | |
| Montgomery College | All Students | 2,590 | 13.6% | 7.3% | 29.8% |
| | White | 534 | 7.7% | 9.2% | 30.7% |
| | Black | 659 | 14.9% | 4.3% | 30.8% |
| | Asian | 347 | 13.5% | 4.0% | 47.0% |
| | Hispanic | 635 | 19.4% | 5.2% | 29.0% |
| | Other Race/Ethnicity | 415 | 10.4% | 15.9% | 13.7% |
| | Male | 1,355 | 12.0% | 6.9% | 27.5% |
| Female | 1,235 | 15.3% | 7.8% | 32.3% | |
| Prince George's Community College | All Students | 997 | 15.1% | 3.8% | 22.8% |
| | White | 52 | 9.6% | 17.3% | 21.2% |
| | Black | 654 | 14.2% | 2.3% | 23.6% |
| | Asian | 44 | 20.5% | 2.3% | 38.6% |
| | Hispanic | 138 | 20.3% | 3.6% | 18.1% |
| | Other Race/Ethnicity | 109 | 13.8% | 7.3% | 18.4% |
| | Male | 490 | 12.9% | 4.3% | 21.8% |
| Female | 507 | 17.2% | 3.4% | 23.7% | |
| Wor-Wic Community College | All Students | 394 | 7.9% | 12.2% | 30.7% |
| | White | 256 | 7.4% | 14.5% | 34.0% |
| | Black | 76 | 7.9% | 6.6% | 19.7% |
| | Asian | 10 | 0.0% | 20.0% | 40.0% |
| | Hispanic | 21 | 19.1% | 9.5% | 23.8% |
| | Other Race/Ethnicity | 31 | 6.5% | 6.5% | 32.3% |
| | Male | 170 | 7.1% | 10.0% | 35.9% |
| Female | 224 | 8.5% | 13.8% | 26.8% | |
| All Community Colleges | All Students | 14,301 | 10.2% | 10.9% | 28.0% |
| | White | 6,486 | 8.3% | 15.9% | 30.1% |
| | Black | 4,012 | 10.8% | 5.3% | 24.4% |
| | Asian | 843 | 13.4% | 5.8% | 45.1% |
| | Hispanic | 1,477 | 15.2% | 6.4% | 26.7% |
| | Other Race/Ethnicity | 1,483 | 9.8% | 10.9% | 19.9% |
| | Male | 7,054 | 8.5% | 10.2% | 26.5% |
| | Female | 7,247 | 11.9% | 11.5% | 29.4% |

Notes:

* Data have been suppressed to protect student privacy.

Transfer rates represent students who enrolled at four-year institutions, with or without receiving a degree or certificate at the community college.

Graduation rates represent students who earned an associate degree or certificate but did not transfer.

The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Sources:

Maryland Higher Education Commission, Enrollment Information System and Degree Information System

2-year Retention Rates, Entering Class of 2017

| | | Cohort | 2- year Retention Rate |
|---------------------------------------|----------------------|--------------|------------------------|
| Bowie State University | All Students | 1,079 | 67.6% |
| | White | 15 | 80.0% |
| | Black | 920 | 66.9% |
| | Asian | 10 | 70.0% |
| | Hispanic | 61 | 68.9% |
| | Other Race/Ethnicity | 73 | 72.6% |
| | Male | 414 | 61.1% |
| | Female | 665 | 71.6% |
| Coppin State University | All Students | 368 | 62.7% |
| | White | * | 50.0% |
| | Black | 310 | 61.3% |
| | Asian | 0 | .0% |
| | Hispanic | * | 72.7% |
| | Other Race/Ethnicity | 58 | 69.0% |
| | Male | 102 | 47.1% |
| | Female | 281 | 68.3% |
| Frostburg State University | All Students | 777 | 76.7% |
| | White | 348 | 79.6% |
| | Black | 301 | 76.4% |
| | Asian | 12 | 83.3% |
| | Hispanic | 53 | 66.0% |
| | Other Race/Ethnicity | 63 | 69.8% |
| | Male | 420 | 74.1% |
| | Female | 357 | 79.8% |
| Salisbury University | All Students | 1,326 | 82.5% |
| | White | 952 | 82.5% |
| | Black | 173 | 80.9% |
| | Asian | 56 | 82.1% |
| | Hispanic | 68 | 82.4% |
| | Other Race/Ethnicity | 77 | 87.0% |
| | Male | 556 | 81.8% |
| | Female | 770 | 83.0% |
| Towson University | All Students | 2,735 | 84.7% |
| | White | 1,456 | 83.0% |
| | Black | 610 | 90.3% |
| | Asian | 191 | 85.9% |
| | Hispanic | 244 | 84.4% |
| | Other Race/Ethnicity | 234 | 79.9% |
| | Male | 1,032 | 83.5% |
| | Female | 1,703 | 85.4% |
| University of Baltimore | All Students | 95 | 74.8% |
| | White | 29 | 65.5% |
| | Black | 52 | 76.9% |
| | Asian | * | 83.3% |
| | Hispanic | * | 66.7% |
| | Other Race/Ethnicity | 14 | 85.7% |
| | Male | 46 | 71.7% |
| | Female | 61 | 77.1% |

2-year Retention Rates, Entering Class of 2017

| | | Cohort | 2- year Retention Rate |
|--|----------------------|--------------|------------------------|
| University of Maryland Baltimore County | All Students | 1,773 | 83.2% |
| | White | 702 | 81.6% |
| | Black | 297 | 84.5% |
| | Asian | 459 | 90.2% |
| | Hispanic | 127 | 80.3% |
| | Other Race/Ethnicity | 188 | 71.8% |
| | Male | 999 | 81.7% |
| | Female | 774 | 85.1% |
| University of Maryland College Park | All Students | 5,187 | 94.6% |
| | White | 2,710 | 94.9% |
| | Black | 536 | 94.0% |
| | Asian | 993 | 97.2% |
| | Hispanic | 398 | 92.0% |
| | Other Race/Ethnicity | 550 | 90.7% |
| | Male | 2,698 | 94.3% |
| | Female | 2,489 | 94.9% |
| University of Maryland Eastern Shore | All Students | 533 | 62.3% |
| | White | * | 61.5% |
| | Black | 460 | 62.8% |
| | Asian | * | 100.0% |
| | Hispanic | 29 | 58.6% |
| | Other Race/Ethnicity | 44 | 59.1% |
| | Male | 253 | 61.7% |
| | Female | 307 | 62.9% |
| University of Maryland Global Campus | All Students | 215 | 53.0% |
| | White | 85 | 60.0% |
| | Black | 41 | 56.1% |
| | Asian | 12 | 58.3% |
| | Hispanic | 38 | 47.4% |
| | Other Race/Ethnicity | 39 | 38.5% |
| | Male | 87 | 47.1% |
| | Female | 128 | 57.0% |
| Morgan State University | All Students | 1,179 | 71.7% |
| | White | * | 72.7% |
| | Black | 1,041 | 71.9% |
| | Asian | * | 100.0% |
| | Hispanic | 41 | 56.1% |
| | Other Race/Ethnicity | 97 | 76.3% |
| | Male | 486 | 70.0% |
| | Female | 706 | 73.0% |
| St. Mary's College of Maryland | All Students | 341 | 81.8% |
| | White | 248 | 84.3% |
| | Black | 34 | 70.6% |
| | Asian | 11 | 72.7% |
| | Hispanic | 27 | 77.8% |
| | Other Race/Ethnicity | 21 | 81.0% |
| | Male | 135 | 77.0% |
| | Female | 206 | 85.0% |

2-year Retention Rates, Entering Class of 2017

| | | Cohort | 2- year Retention Rate |
|---------------------------------------|-----------------------------|---------------|------------------------|
| All Four-Year Institutions | All Students | 15,675 | 83.2% |
| | White | 6,586 | 87.1% |
| | Black | 4,775 | 75.5% |
| | Asian | 1,753 | 92.9% |
| | Hispanic | 1,103 | 81.4% |
| | Other Race/Ethnicity | 1,458 | 80.2% |
| | Male | 7,228 | 82.5% |
| | Female | 8,447 | 83.7% |

Notes:

* Data have been suppressed to protect student privacy.

Retention rates give the percentage of the fall 2017 first-time, full-time undergraduate cohort that returned for the second year.

University of Maryland, Baltimore is excluded because it does not enroll first-time freshmen.

The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Sources:

Maryland Higher Education Commission, Degree Information System, Enrollment Information System

6-year Graduation Rates, Entering Class of 2012

| | | Entering Cohort | 6-year Graduation Rate |
|-----------------------------------|----------------------|-----------------|---------------------------|
| Bowie State University | All Students | 477 | 47.6% |
| | White | * | 42.9% |
| | Black | 410 | 45.1% |
| | Asian | * | 88.9% |
| | Hispanic | 19 | 57.9% |
| | Other Race/Ethnicity | 32 | 62.5% |
| | Male | 181 | 42.0% |
| Female | 296 | 51.0% | |
| Coppin State University | All Students | 430 | 24.0% |
| | White | 10 | 60.0% |
| | Black | 328 | 22.0% |
| | Asian | * | * |
| | Hispanic | * | * |
| | Other Race/Ethnicity | 82 | 25.6% |
| | Male | 142 | 16.9% |
| Female | 288 | 27.4% | |
| Frostburg State University | All Students | 814 | 58.0% |
| | White | 467 | 59.5% |
| | Black | 230 | 55.7% |
| | Asian | 13 | 61.5% |
| | Hispanic | 40 | 52.5% |
| | Other Race/Ethnicity | 64 | 57.8% |
| | Male | 451 | 50.8% |
| Female | 363 | 66.9% | |
| Salisbury University | All Students | 1,231 | 72.0% |
| | White | 884 | 74.7% |
| | Black | 107 | 66.4% |
| | Asian | 42 | 64.3% |
| | Hispanic | 65 | 66.2% |
| | Other Race/Ethnicity | 133 | 63.9% |
| | Male | 498 | 65.9% |
| Female | 733 | 76.1% | |
| Towson University | All Students | 2,463 | 77.1% |
| | White | 1,662 | 77.5% |
| | Black | 306 | 79.4% |
| | Asian | 123 | 82.1% |
| | Hispanic | 127 | 74.0% |
| | Other Race/Ethnicity | 245 | 70.6% |
| | Male | 821 | 73.9% |
| Female | 1,642 | 78.7% | |
| University of Baltimore | All Students | 215 | 43.3% |
| | White | 63 | 44.4% |
| | Black | 116 | 44.8% |
| | Asian | * | 28.6% |
| | Hispanic | 16 | 43.8% |
| | Other Race/Ethnicity | * | 30.8% |
| | Male | 95 | 44.2% |
| Female | 120 | 42.5% | |

6-year Graduation Rates, Entering Class of 2012

| | | Entering Cohort | 6-year Graduation Rate |
|--|----------------------|-----------------|---------------------------|
| University of Maryland Baltimore County | All Students | 1,553 | 70.3% |
| | White | 724 | 71.0% |
| | Black | 164 | 65.2% |
| | Asian | 361 | 77.6% |
| | Hispanic | 76 | 64.5% |
| | Other Race/Ethnicity | 228 | 62.3% |
| | Male | 924 | 66.1% |
| | Female | 629 | 76.5% |
| University of Maryland College Park | All Students | 3,896 | 86.1% |
| | White | 2,099 | 88.5% |
| | Black | 549 | 77.6% |
| | Asian | 608 | 90.6% |
| | Hispanic | 334 | 81.7% |
| | Other Race/Ethnicity | 306 | 80.4% |
| | Male | 2,064 | 83.7% |
| | Female | 1,832 | 88.8% |
| University of Maryland Eastern Shore | All Students | 882 | 45.7% |
| | White | 68 | 54.4% |
| | Black | 654 | 45.0% |
| | Asian | * | 33.3% |
| | Hispanic | * | 40.9% |
| | Other Race/Ethnicity | 135 | 45.9% |
| | Male | 352 | 37.5% |
| | Female | 530 | 51.1% |
| University of Maryland Global Campus | All Students | 169 | 14.2% |
| | White | 40 | 20.0% |
| | Black | 81 | 9.9% |
| | Asian | 10 | 20.0% |
| | Hispanic | 16 | 18.8% |
| | Other Race/Ethnicity | 22 | 13.6% |
| | Male | 71 | 14.1% |
| | Female | 98 | 14.3% |
| Morgan State University | All Students | 1,017 | 41.9% |
| | White | * | 38.5% |
| | Black | 891 | 42.3% |
| | Asian | * | 40.0% |
| | Hispanic | 36 | 33.3% |
| | Other Race/Ethnicity | 72 | 41.7% |
| | Male | 436 | 38.5% |
| | Female | 581 | 44.4% |
| St. Mary's College of Maryland | All Students | 419 | 85.2% |
| | White | 327 | 88.7% |
| | Black | 27 | 63.0% |
| | Asian | 10 | 80.0% |
| | Hispanic | 21 | 81.0% |
| | Other Race/Ethnicity | 34 | 73.5% |
| | Male | 154 | 89.0% |
| | Female | 265 | 83.0% |

6-year Graduation Rates, Entering Class of 2012

| | | Entering Cohort | 6-year Graduation Rate |
|--------------|-----------------------------|-----------------|---------------------------|
| Total | All Students | 13,566 | 68.8% |
| | White | 6,364 | 78.2% |
| | Black | 3,863 | 51.3% |
| | Asian | 1,192 | 83.1% |
| | Hispanic | 781 | 69.5% |
| | Other Race/Ethnicity | 1,366 | 62.1% |
| | Male | 6,189 | 66.1% |
| | Female | 7,377 | 71.1% |

Notes:

* Data have been suppressed to protect student privacy.

Graduation rates are six-year rates for the fall 2012 cohort of first-time, full-time undergraduates.

University of Maryland, Baltimore is excluded because it does not enroll first-time freshmen.

The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.

Sources:

Maryland Higher Education Commission, Degree Information System and Enrollment Information System

Community College Four-Year Graduation and Transfer Rates

| | 2002 Cohort | | 2005 Cohort | | 2008 Cohort | | 2011 Cohort | | 2014 Cohort | |
|---------------------|-----------------------------------|-------------|-------------------------------|-------------|-------------------------------|-------------|-------------------------------|-------------|-------------------------------|-------------|
| | Graduated/ Did Not Transfer | Transferred | Graduated/Did Not Transfer | Transferred | Graduated/Did Not Transfer | Transferred | Graduated/Did Not Transfer | Transferred | Graduated/Did Not Transfer | Transferred |
| All Students | 8.9% | 25.3% | 8.9% | 26.0% | 9.4% | 24.1% | 9.4% | 23.7% | 10.9% | 28.0% |
| White | 11.6% | 28.3% | 11.6% | 29.2% | 12.3% | 26.8% | 13.6% | 27.7% | 15.9% | 30.1% |
| Black | 4.2% | 16.0% | 3.7% | 18.1% | 4.3% | 17.1% | 4.2% | 17.8% | 5.3% | 24.4% |
| Asian | 5.6% | 38.5% | 6.2% | 42.1% | 6.6% | 39.7% | 5.6% | 41.7% | 5.8% | 45.1% |
| Hispanic | 6.2% | 23.7% | 6.8% | 18.2% | 7.9% | 22.4% | 7.7% | 19.7% | 6.4% | 26.7% |
| Male | 7.1% | 24.8% | 8.0% | 26.7% | 8.4% | 23.8% | 8.4% | 23.9% | 10.2% | 26.4% |
| Female | 10.6% | 25.7% | 9.7% | 25.4% | 10.3% | 24.4% | 10.4% | 23.5% | 11.4% | 29.4% |

Notes:

Transfer rates represent students who enrolled at four-year institutions, with or without receiving a degree or certificate at the community college.

Graduation rates represent students who earned an associate degree or certificate but did not transfer.

Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable.

Sources:

Maryland Higher Education Commission, Enrollment Information System and Degree Information System

2-year Retention Rates, Maryland Four-Year Public Colleges and Universities

| | 2005 Cohort | 2008 Cohort | 2011 Cohort | 2014 Cohort | 2017 Cohort |
|---------------------|--------------|--------------|--------------|--------------|--------------|
| All Students | 79.8% | 80.8% | 82.5% | 83.8% | 83.2% |
| White | 83.5% | 85.2% | 85.6% | 86.5% | 87.1% |
| Black | 72.2% | 72.8% | 75.6% | 78.3% | 75.5% |
| Asian | 86.3% | 89.5% | 90.6% | 90.5% | 92.9% |
| Hispanic | 78.9% | 81.0% | 86.0% | 83.4% | 81.4% |
| Male | 79.0% | 79.9% | 81.6% | 83.2% | 82.5% |
| Female | 80.4% | 81.6% | 83.3% | 84.4% | 83.7% |

Notes:

Retention rates give the percentage of the fall first-time, full-time undergraduate cohort that returned for the second year.

University of Maryland, Baltimore is excluded because it does not enroll first-time freshmen.

Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable.

Sources:

Maryland Higher Education Commission, Degree Information System, Enrollment Information System

6-Year Graduation Rates, Maryland Four-Year Public Colleges and Universities

| | 2000 Cohort | 2003 Cohort | 2006 Cohort | 2009 Cohort | 2012 Cohort |
|---------------------|--------------|--------------|--------------|--------------|--------------|
| All Students | 64.0% | 64.7% | 61.6% | 66.1% | 68.8% |
| White | 72.2% | 76.4% | 73.8% | 77.9% | 78.2% |
| Black | 45.1% | 43.2% | 41.5% | 44.7% | 51.3% |
| Asian | 75.2% | 77.0% | 74.5% | 80.1% | 83.1% |
| Hispanic | 67.0% | 66.7% | 64.0% | 69.9% | 69.5% |
| Male | 59.7% | 61.6% | 59.1% | 62.5% | 66.1% |
| Female | 67.7% | 67.1% | 63.7% | 69.1% | 71.1% |

Notes:

Graduation rates are six-year rates for the fall first-time, full-time undergraduate cohort.

University of Maryland, Baltimore is excluded because it does not enroll first-time freshmen.

Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable.

Sources:

Maryland Higher Education Commission, Degree Information System, Enrollment Information System

Community College Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|---|----------------------|--------------|-------|---|--------|-----------------------------|-------|-------------------------------------|-------|-------------------|--------|
| Allegany College of Maryland | Total | 292 | | 34 | | 124 | | 69 | | 65 | |
| | White | 278 | 95.2% | 34 | 100.0% | 117 | 94.4% | 66 | 95.7% | 61 | 93.8% |
| | Black | 7 | 2.4% | 0 | 0.0% | 3 | 2.4% | 2 | 2.9% | 2 | 3.1% |
| | Asian | 1 | 0.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 1.5% |
| | Hispanic | 4 | 1.4% | 0 | 0.0% | 2 | 1.6% | 1 | 1.4% | 1 | 1.5% |
| | Other Race/Ethnicity | 2 | 0.7% | 0 | 0.0% | 2 | 1.6% | 0 | 0.0% | 0 | 0.0% |
| | Male | 110 | 37.7% | 12 | 35.3% | 44 | 35.5% | 2 | 2.9% | 52 | 80.0% |
| | Female | 182 | 62.3% | 22 | 64.7% | 80 | 64.5% | 67 | 97.1% | 13 | 20.0% |
| Anne Arundel Community College | Total | 631 | | 68 | | 288 | | 160 | | 115 | |
| | White | 494 | 78.3% | 57 | 83.8% | 232 | 80.6% | 121 | 75.6% | 84 | 73.0% |
| | Black | 96 | 15.2% | 7 | 10.3% | 39 | 13.5% | 25 | 15.6% | 25 | 21.7% |
| | Asian | 15 | 2.4% | 2 | 2.9% | 6 | 2.1% | 5 | 3.1% | 2 | 1.7% |
| | Hispanic | 17 | 2.7% | 2 | 2.9% | 8 | 2.8% | 6 | 3.8% | 1 | 0.9% |
| | Other Race/Ethnicity | 9 | 1.4% | 0 | 0.0% | 3 | 1.0% | 3 | 1.9% | 3 | 2.6% |
| | Male | 221 | 35.0% | 25 | 36.8% | 96 | 33.3% | 23 | 14.4% | 77 | 67.0% |
| | Female | 410 | 65.0% | 43 | 63.2% | 192 | 66.7% | 137 | 85.6% | 38 | 33.0% |
| Carroll Community College | Total | 279 | | 29 | | 113 | | 81 | | 56 | |
| | White | 255 | 91.4% | 26 | 89.7% | 105 | 92.9% | 74 | 91.4% | 50 | 89.3% |
| | Black | 5 | 1.8% | 1 | 3.4% | 1 | 0.9% | 0 | 0.0% | 3 | 5.4% |
| | Asian | 5 | 1.8% | 1 | 3.4% | 3 | 2.7% | 1 | 1.2% | 0 | 0.0% |
| | Hispanic | 9 | 3.2% | 1 | 3.4% | 3 | 2.7% | 2 | 2.5% | 3 | 5.4% |
| | Other Race/Ethnicity | 5 | 1.8% | 0 | 0.0% | 1 | 0.9% | 4 | 4.9% | 0 | 0.0% |
| | Male | 83 | 29.7% | 10 | 34.5% | 39 | 34.5% | 4 | 4.9% | 30 | 53.6% |
| | Female | 196 | 70.3% | 19 | 65.5% | 74 | 65.5% | 77 | 95.1% | 26 | 46.4% |
| Cecil College | Total | 261 | | 13 | | 73 | | 171 | | 4 | |
| | White | 223 | 85.4% | 11 | 84.6% | 62 | 84.9% | 146 | 85.4% | 4 | 100.0% |
| | Black | 17 | 6.5% | 2 | 15.4% | 7 | 9.6% | 8 | 4.7% | 0 | 0.0% |
| | Asian | 2 | 0.8% | 0 | 0.0% | 0 | 0.0% | 2 | 1.2% | 0 | 0.0% |
| | Hispanic | 12 | 4.6% | 0 | 0.0% | 4 | 5.5% | 8 | 4.7% | 0 | 0.0% |
| | Other Race/Ethnicity | 7 | 2.7% | 0 | 0.0% | 0 | 0.0% | 7 | 4.1% | 0 | 0.0% |
| | Male | 95 | 36.4% | 6 | 46.2% | 20 | 27.4% | 66 | 38.6% | 3 | 75.0% |
| | Female | 166 | 63.6% | 7 | 53.8% | 53 | 72.6% | 105 | 61.4% | 1 | 25.0% |
| College of Southern Maryland | Total | 680 | | 57 | | 255 | | 294 | | 74 | |
| | White | 435 | 64.0% | 40 | 70.2% | 171 | 67.1% | 187 | 63.6% | 37 | 50.0% |
| | Black | 165 | 24.3% | 14 | 24.6% | 57 | 22.4% | 62 | 21.1% | 32 | 43.2% |
| | Asian | 18 | 2.6% | 1 | 1.8% | 6 | 2.4% | 11 | 3.7% | 0 | 0.0% |
| | Hispanic | 28 | 4.1% | 1 | 1.8% | 10 | 3.9% | 15 | 5.1% | 2 | 2.7% |
| | Other Race/Ethnicity | 34 | 5.0% | 1 | 1.8% | 11 | 4.3% | 19 | 6.5% | 3 | 4.1% |
| | Male | 242 | 35.6% | 23 | 40.4% | 56 | 22.0% | 111 | 37.8% | 52 | 70.3% |
| | Female | 438 | 64.4% | 34 | 59.6% | 199 | 78.0% | 183 | 62.2% | 22 | 29.7% |

Community College Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|--|----------------------|--------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|-------|
| Chesapeake College | Total | 248 | | 32 | | 128 | | 47 | | 41 | |
| | White | 201 | 81.0% | 31 | 96.9% | 107 | 83.6% | 35 | 74.5% | 28 | 68.3% |
| | Black | 37 | 14.9% | 1 | 3.1% | 14 | 10.9% | 10 | 21.3% | 12 | 29.3% |
| | Asian | 2 | 0.8% | 0 | 0.0% | 1 | 0.8% | 1 | 2.1% | 0 | 0.0% |
| | Hispanic | 4 | 1.6% | 0 | 0.0% | 4 | 3.1% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 4 | 1.6% | 0 | 0.0% | 2 | 1.6% | 1 | 2.1% | 1 | 2.4% |
| | Male | 79 | 31.9% | 12 | 37.5% | 34 | 26.6% | 1 | 2.1% | 32 | 78.0% |
| Female | 169 | 68.1% | 20 | 62.5% | 94 | 73.4% | 46 | 97.9% | 9 | 22.0% | |
| Community College of Baltimore County | Total | 1,456 | | 63 | | 749 | | 363 | | 281 | |
| | White | 857 | 58.9% | 49 | 77.8% | 463 | 61.8% | 212 | 58.4% | 133 | 47.3% |
| | Black | 409 | 28.1% | 12 | 19.0% | 177 | 23.6% | 109 | 30.0% | 111 | 39.5% |
| | Asian | 28 | 1.9% | 1 | 1.6% | 16 | 2.1% | 8 | 2.2% | 3 | 1.1% |
| | Hispanic | 26 | 1.8% | 0 | 0.0% | 16 | 2.1% | 4 | 1.1% | 6 | 2.1% |
| | Other Race/Ethnicity | 136 | 9.3% | 1 | 1.6% | 77 | 10.3% | 30 | 8.3% | 28 | 10.0% |
| | Male | 582 | 40.0% | 26 | 41.3% | 307 | 41.0% | 47 | 12.9% | 202 | 71.9% |
| Female | 874 | 60.0% | 37 | 58.7% | 442 | 59.0% | 316 | 87.1% | 79 | 28.1% | |
| Baltimore City Community College | Total | 460 | | 61 | | 184 | | 119 | | 96 | |
| | White | 77 | 16.7% | 15 | 24.6% | 39 | 21.2% | 14 | 11.8% | 9 | 9.4% |
| | Black | 355 | 77.2% | 41 | 67.2% | 129 | 70.1% | 100 | 84.0% | 85 | 88.5% |
| | Asian | 13 | 2.8% | 2 | 3.3% | 7 | 3.8% | 3 | 2.5% | 1 | 1.0% |
| | Hispanic | 4 | 0.9% | 1 | 1.6% | 3 | 1.6% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 11 | 2.4% | 2 | 3.3% | 6 | 3.3% | 2 | 1.7% | 1 | 1.0% |
| | Male | 188 | 40.9% | 25 | 41.0% | 67 | 36.4% | 27 | 22.7% | 69 | 71.9% |
| Female | 272 | 59.1% | 36 | 59.0% | 117 | 63.6% | 92 | 77.3% | 27 | 28.1% | |
| Frederick Community College | Total | 657 | | 63 | | 161 | | 357 | | 76 | |
| | White | 507 | 77.2% | 52 | 82.5% | 119 | 73.9% | 286 | 80.1% | 50 | 65.8% |
| | Black | 72 | 11.0% | 7 | 11.1% | 28 | 17.4% | 23 | 6.4% | 14 | 18.4% |
| | Asian | 21 | 3.2% | 1 | 1.6% | 6 | 3.7% | 13 | 3.6% | 1 | 1.3% |
| | Hispanic | 34 | 5.2% | 1 | 1.6% | 5 | 3.1% | 21 | 5.9% | 7 | 9.2% |
| | Other Race/Ethnicity | 23 | 3.5% | 2 | 3.2% | 3 | 1.9% | 14 | 3.9% | 4 | 5.3% |
| | Male | 189 | 28.8% | 22 | 34.9% | 42 | 26.1% | 69 | 19.3% | 56 | 73.7% |
| Female | 468 | 71.2% | 41 | 65.1% | 119 | 73.9% | 288 | 80.7% | 20 | 26.3% | |
| Garrett College | Total | 195 | | 18 | | 43 | | 59 | | 75 | |
| | White | 135 | 69.2% | 15 | 83.3% | 30 | 69.8% | 49 | 83.1% | 41 | 54.7% |
| | Black | 7 | 3.6% | 0 | 0.0% | 4 | 9.3% | 1 | 1.7% | 2 | 2.7% |
| | Asian | 1 | 0.5% | 1 | 5.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 0 | 0.0% | | 0.0% | | 0.0% | | 0.0% | | 0.0% |
| | Other Race/Ethnicity | 52 | 26.7% | 2 | 11.1% | 9 | 20.9% | 9 | 15.3% | 32 | 42.7% |
| | Male | 97 | 49.7% | 7 | 38.9% | 19 | 44.2% | 17 | 28.8% | 54 | 72.0% |
| Female | 98 | 50.3% | 11 | 61.1% | 24 | 55.8% | 42 | 71.2% | 21 | 28.0% | |

Community College Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|--|----------------------|--------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|-------|
| Hagerstown Community College | Total | 262 | | 42 | | 98 | | 59 | | 63 | |
| | White | 234 | 89.3% | 38 | 90.5% | 88 | 89.8% | 55 | 93.2% | 53 | 84.1% |
| | Black | 14 | 5.3% | 4 | 9.5% | 3 | 3.1% | 3 | 5.1% | 4 | 6.3% |
| | Asian | 2 | 0.8% | 0 | 0.0% | 1 | 1.0% | 0 | 0.0% | 1 | 1.6% |
| | Hispanic | 6 | 2.3% | 0 | 0.0% | 3 | 3.1% | 0 | 0.0% | 3 | 4.8% |
| | Other Race/Ethnicity | 6 | 2.3% | 0 | 0.0% | 3 | 3.1% | 1 | 1.7% | 2 | 3.2% |
| | Male | 104 | 39.7% | 17 | 40.5% | 36 | 36.7% | 6 | 10.2% | 45 | 71.4% |
| | Female | 158 | 60.3% | 25 | 59.5% | 62 | 63.3% | 53 | 89.8% | 18 | 28.6% |
| Harford Community College | Total | 539 | | 29 | | 347 | | 86 | | 77 | |
| | White | 441 | 81.8% | 26 | 89.7% | 275 | 79.3% | 71 | 82.6% | 69 | 89.6% |
| | Black | 61 | 11.3% | 2 | 6.9% | 42 | 12.1% | 10 | 11.6% | 7 | 9.1% |
| | Asian | 8 | 1.5% | 0 | 0.0% | 7 | 2.0% | 1 | 1.2% | 0 | 0.0% |
| | Hispanic | 18 | 3.3% | 1 | 3.4% | 13 | 3.7% | 3 | 3.5% | 1 | 1.3% |
| | Other Race/Ethnicity | 11 | 2.0% | 0 | 0.0% | 10 | 2.9% | 1 | 1.2% | 0 | 0.0% |
| | Male | 170 | 31.5% | 8 | 27.6% | 112 | 32.3% | 12 | 14.0% | 38 | 49.4% |
| | Female | 369 | 68.5% | 21 | 72.4% | 235 | 67.7% | 74 | 86.0% | 39 | 50.6% |
| Howard Community College | Total | 492 | | 39 | | 256 | | 99 | | 98 | |
| | White | 280 | 56.9% | 30 | 76.9% | 166 | 64.8% | 54 | 54.5% | 30 | 30.6% |
| | Black | 135 | 27.4% | 6 | 15.4% | 58 | 22.7% | 26 | 26.3% | 45 | 45.9% |
| | Asian | 43 | 8.7% | 3 | 7.7% | 14 | 5.5% | 8 | 8.1% | 18 | 18.4% |
| | Hispanic | 16 | 3.3% | 0 | 0.0% | 11 | 4.3% | 5 | 5.1% | 0 | 0.0% |
| | Other Race/Ethnicity | 18 | 3.7% | 0 | 0.0% | 7 | 2.7% | 6 | 6.1% | 5 | 5.1% |
| | Male | 153 | 31.1% | 11 | 28.2% | 83 | 32.4% | 5 | 5.1% | 54 | 55.1% |
| | Female | 339 | 68.9% | 28 | 71.8% | 173 | 67.6% | 94 | 94.9% | 44 | 44.9% |
| Montgomery College | Total | 1,392 | | 201 | | 612 | | 265 | | 314 | |
| | White | 563 | 40.4% | 116 | 57.7% | 280 | 45.8% | 82 | 30.9% | 85 | 27.1% |
| | Black | 396 | 28.4% | 51 | 25.4% | 154 | 25.2% | 89 | 33.6% | 102 | 32.5% |
| | Asian | 118 | 8.5% | 9 | 4.5% | 67 | 10.9% | 28 | 10.6% | 14 | 4.5% |
| | Hispanic | 99 | 7.1% | 8 | 4.0% | 40 | 6.5% | 22 | 8.3% | 29 | 9.2% |
| | Other Race/Ethnicity | 216 | 15.5% | 17 | 8.5% | 71 | 11.6% | 44 | 16.6% | 84 | 26.8% |
| | Male | 616 | 44.3% | 88 | 43.8% | 271 | 44.3% | 37 | 14.0% | 220 | 70.1% |
| | Female | 776 | 55.7% | 113 | 56.2% | 341 | 55.7% | 228 | 86.0% | 94 | 29.9% |
| Prince George's Community College | Total | 800 | | 52 | | 471 | | 122 | | 155 | |
| | White | 110 | 13.8% | 11 | 21.2% | 73 | 15.5% | 9 | 7.4% | 17 | 11.0% |
| | Black | 517 | 64.6% | 29 | 55.8% | 287 | 60.9% | 99 | 81.1% | 102 | 65.8% |
| | Asian | 36 | 4.5% | 1 | 1.9% | 26 | 5.5% | 2 | 1.6% | 7 | 4.5% |
| | Hispanic | 25 | 3.1% | 1 | 1.9% | 16 | 3.4% | 4 | 3.3% | 4 | 2.6% |
| | Other Race/Ethnicity | 112 | 14.0% | 10 | 19.2% | 69 | 14.6% | 8 | 6.6% | 25 | 16.1% |
| | Male | 337 | 42.1% | 13 | 25.0% | 207 | 43.9% | 8 | 6.6% | 109 | 70.3% |
| | Female | 463 | 57.9% | 39 | 75.0% | 264 | 56.1% | 114 | 93.4% | 46 | 29.7% |

Community College Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|--|----------------------|--------------|-------|---|--------|-------------------------------------|-------|---|-------|--------------------------|-------|
| Wor-Wic Community College | Total | 204 | | 8 | | 77 | | 71 | | 48 | |
| | White | 158 | 77.5% | 8 | 100.0% | 60 | 77.9% | 60 | 84.5% | 30 | 62.5% |
| | Black | 36 | 17.6% | 0 | 0.0% | 10 | 13.0% | 9 | 12.7% | 17 | 35.4% |
| | Asian | 1 | 0.5% | 0 | 0.0% | 1 | 1.3% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 3 | 1.5% | 0 | 0.0% | 1 | 1.3% | 2 | 2.8% | 0 | 0.0% |
| | Other Race/Ethnicity | 6 | 2.9% | 0 | 0.0% | 5 | 6.5% | 0 | 0.0% | 1 | 2.1% |
| | Male | 65 | 31.9% | 3 | 37.5% | 25 | 32.5% | 5 | 7.0% | 32 | 66.7% |
| | Female | 139 | 68.1% | 5 | 62.5% | 52 | 67.5% | 66 | 93.0% | 16 | 33.3% |
| All Campuses | Total | 8,848 | | 809 | | 3,979 | | 2,422 | | 1,638 | |
| | White | 5,248 | 59.3% | 559 | 69.1% | 2,387 | 60.0% | 1,521 | 62.8% | 781 | 47.7% |
| | Black | 2,329 | 26.3% | 177 | 21.9% | 1,013 | 25.5% | 576 | 23.8% | 563 | 34.4% |
| | Asian | 314 | 3.5% | 22 | 2.7% | 161 | 4.0% | 83 | 3.4% | 48 | 2.9% |
| | Hispanic | 305 | 3.4% | 16 | 2.0% | 139 | 3.5% | 93 | 3.8% | 57 | 3.5% |
| | Other Race/Ethnicity | 652 | 7.4% | 35 | 4.3% | 279 | 7.0% | 149 | 6.2% | 189 | 11.5% |
| | Male | 3,331 | 37.6% | 308 | 38.1% | 1,458 | 36.6% | 440 | 18.2% | 1,125 | 68.7% |
| | Female | 5,517 | 62.4% | 501 | 61.9% | 2,521 | 63.4% | 1,982 | 81.8% | 513 | 31.3% |

Notes:

- 1) Figures include both full-time and part-time staff as categorized using IPEDS classifications.
- 2) "Administrative/Managerial Occupations" include staff categorized as Management Occupations (IPEDS occupational category 11).
- 3) "Professional Staff Occupations" include staff categorized as Business and Financial Operations Occupations; Computer, Engineering, and Science Occupations; Community Service, Legal, Arts, and Media Occupations; Archivists, Curators, and Museum Technicians; Librarians; Library Technicians; and Other Teachers and Instructional Staff (IPEDS categories 12, 13, 14, 21, 22, 23, and 24).
- 4) "Clerical/Secretarial Occupations" include staff categorized as Office and Administrative Support Occupations (IPEDS category 28).
- 5) "Other Occupations" includes staff categorized as Service Occupations; Sales and Related Occupations; Natural Resources, Construction, and Maintenance Occupations; Production, Transportations, and Material Moving Occupations; and Military Staff (IPEDS categories 25, 26, 27, 29, 30, and 31).
- 6) The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.
- 7) Staff may be employed by more than one institution. They are included at each institution by which they are employed.

Source:

MHEC Employee Data System

Four-Year College and University Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|---|----------------------|--------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|-------|
| Bowie State University | Total | 442 | | 89 | | 189 | | 109 | | 55 | |
| | White | 40 | 9.0% | 11 | 12.4% | 18 | 9.5% | 4 | 3.7% | 7 | 12.7% |
| | Black | 331 | 74.9% | 71 | 79.8% | 139 | 73.5% | 83 | 76.1% | 38 | 69.1% |
| | Asian | 8 | 1.8% | 1 | 1.1% | 5 | 2.6% | 1 | 0.9% | 1 | 1.8% |
| | Hispanic | 7 | 1.6% | 2 | 2.2% | 2 | 1.1% | 1 | 0.9% | 2 | 3.6% |
| | Other Race/Ethnicity | 56 | 12.7% | 4 | 4.5% | 25 | 13.2% | 20 | 18.3% | 7 | 12.7% |
| | Male | 174 | 39.4% | 40 | 44.9% | 62 | 32.8% | 27 | 24.8% | 45 | 81.8% |
| Female | 268 | 60.6% | 49 | 55.1% | 127 | 67.2% | 82 | 75.2% | 10 | 18.2% | |
| Coppin State University | Total | 359 | | 85 | | 133 | | 97 | | 44 | |
| | White | 30 | 8.4% | 8 | 9.4% | 16 | 12.0% | 2 | 2.1% | 4 | 9.1% |
| | Black | 303 | 84.4% | 70 | 82.4% | 102 | 76.7% | 93 | 95.9% | 38 | 86.4% |
| | Asian | 10 | 2.8% | 4 | 4.7% | 6 | 4.5% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 4 | 1.1% | 2 | 2.4% | 1 | 0.8% | 0 | 0.0% | 1 | 2.3% |
| | Other Race/Ethnicity | 12 | 3.3% | 1 | 1.2% | 8 | 6.0% | 2 | 2.1% | 1 | 2.3% |
| | Male | 141 | 39.3% | 37 | 43.5% | 57 | 42.9% | 16 | 16.5% | 31 | 70.5% |
| Female | 218 | 60.7% | 48 | 56.5% | 76 | 57.1% | 81 | 83.5% | 13 | 29.5% | |
| Frostburg State University | Total | 636 | | 79 | | 263 | | 158 | | 136 | |
| | White | 581 | 91.4% | 69 | 87.3% | 235 | 89.4% | 144 | 91.1% | 133 | 97.8% |
| | Black | 33 | 5.2% | 8 | 10.1% | 13 | 4.9% | 11 | 7.0% | 1 | 0.7% |
| | Asian | 10 | 1.6% | 1 | 1.3% | 8 | 3.0% | 1 | 0.6% | 0 | 0.0% |
| | Hispanic | 3 | 0.5% | 1 | 1.3% | 1 | 0.4% | 0 | 0.0% | 1 | 0.7% |
| | Other Race/Ethnicity | 9 | 1.4% | 0 | 0.0% | 6 | 2.3% | 2 | 1.3% | 1 | 0.7% |
| | Male | 288 | 45.3% | 31 | 39.2% | 118 | 44.9% | 46 | 29.1% | 93 | 68.4% |
| Female | 348 | 54.7% | 48 | 60.8% | 145 | 55.1% | 112 | 70.9% | 43 | 31.6% | |
| Salisbury University | Total | 1,162 | | 129 | | 346 | | 462 | | 225 | |
| | White | 749 | 64.5% | 114 | 88.4% | 287 | 82.9% | 231 | 50.0% | 117 | 52.0% |
| | Black | 330 | 28.4% | 10 | 7.8% | 33 | 9.5% | 192 | 41.6% | 95 | 42.2% |
| | Asian | 18 | 1.5% | 1 | 0.8% | 8 | 2.3% | 8 | 1.7% | 1 | 0.4% |
| | Hispanic | 27 | 2.3% | 3 | 2.3% | 5 | 1.4% | 9 | 1.9% | 10 | 4.4% |
| | Other Race/Ethnicity | 38 | 3.3% | 1 | 0.8% | 13 | 3.8% | 22 | 4.8% | 2 | 0.9% |
| | Male | 474 | 40.8% | 59 | 45.7% | 156 | 45.1% | 120 | 26.0% | 139 | 61.8% |
| Female | 688 | 59.2% | 70 | 54.3% | 190 | 54.9% | 342 | 74.0% | 86 | 38.2% | |

Four-Year College and University Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|---|----------------------|--------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|-------|
| Towson University | Total | 1,736 | | 311 | | 843 | | 297 | | 285 | |
| | White | 1,222 | 70.4% | 242 | 77.8% | 595 | 70.6% | 193 | 65.0% | 192 | 67.4% |
| | Black | 317 | 18.3% | 42 | 13.5% | 123 | 14.6% | 83 | 27.9% | 69 | 24.2% |
| | Asian | 53 | 3.1% | 11 | 3.5% | 34 | 4.0% | 3 | 1.0% | 5 | 1.8% |
| | Hispanic | 36 | 2.1% | 9 | 2.9% | 17 | 2.0% | 3 | 1.0% | 7 | 2.5% |
| | Other Race/Ethnicity | 108 | 6.2% | 7 | 2.3% | 74 | 8.8% | 15 | 5.1% | 12 | 4.2% |
| | Male | 723 | 41.6% | 133 | 42.8% | 329 | 39.0% | 53 | 17.8% | 208 | 73.0% |
| | Female | 1,013 | 58.4% | 178 | 57.2% | 514 | 61.0% | 244 | 82.2% | 77 | 27.0% |
| University of Baltimore | Total | 545 | | 117 | | 259 | | 99 | | 70 | |
| | White | 270 | 49.5% | 82 | 70.1% | 145 | 56.0% | 22 | 22.2% | 21 | 30.0% |
| | Black | 210 | 38.5% | 23 | 19.7% | 71 | 27.4% | 69 | 69.7% | 47 | 67.1% |
| | Asian | 20 | 3.7% | 6 | 5.1% | 11 | 4.2% | 3 | 3.0% | 0 | 0.0% |
| | Hispanic | 12 | 2.2% | 3 | 2.6% | 6 | 2.3% | 2 | 2.0% | 1 | 1.4% |
| | Other Race/Ethnicity | 33 | 6.1% | 3 | 2.6% | 26 | 10.0% | 3 | 3.0% | 1 | 1.4% |
| | Male | 199 | 36.5% | 46 | 39.3% | 94 | 36.3% | 14 | 14.1% | 45 | 64.3% |
| | Female | 346 | 63.5% | 71 | 60.7% | 165 | 63.7% | 85 | 85.9% | 25 | 35.7% |
| University of Maryland, Baltimore | Total | 2,176 | | 456 | | 902 | | 309 | | 509 | |
| | White | 1,094 | 50.3% | 304 | 66.7% | 509 | 56.4% | 133 | 43.0% | 148 | 29.1% |
| | Black | 857 | 39.4% | 102 | 22.4% | 273 | 30.3% | 151 | 48.9% | 331 | 65.0% |
| | Asian | 125 | 5.7% | 29 | 6.4% | 70 | 7.8% | 10 | 3.2% | 16 | 3.1% |
| | Hispanic | 55 | 2.5% | 11 | 2.4% | 28 | 3.1% | 9 | 2.9% | 7 | 1.4% |
| | Other Race/Ethnicity | 45 | 2.1% | 10 | 2.2% | 22 | 2.4% | 6 | 1.9% | 7 | 1.4% |
| | Male | 800 | 36.8% | 180 | 39.5% | 283 | 31.4% | 88 | 28.5% | 249 | 48.9% |
| | Female | 1,376 | 63.2% | 276 | 60.5% | 619 | 68.6% | 221 | 71.5% | 260 | 51.1% |
| University of Maryland, Baltimore County | Total | 1,303 | | 366 | | 627 | | 180 | | 130 | |
| | White | 880 | 67.5% | 260 | 71.0% | 442 | 70.5% | 99 | 55.0% | 79 | 60.8% |
| | Black | 304 | 23.3% | 77 | 21.0% | 122 | 19.5% | 64 | 35.6% | 41 | 31.5% |
| | Asian | 55 | 4.2% | 13 | 3.6% | 29 | 4.6% | 9 | 5.0% | 4 | 3.1% |
| | Hispanic | 35 | 2.7% | 11 | 3.0% | 18 | 2.9% | 3 | 1.7% | 3 | 2.3% |
| | Other Race/Ethnicity | 29 | 2.2% | 5 | 1.4% | 16 | 2.6% | 5 | 2.8% | 3 | 2.3% |
| | Male | 492 | 37.8% | 141 | 38.5% | 227 | 36.2% | 20 | 11.1% | 104 | 80.0% |
| | Female | 811 | 62.2% | 225 | 61.5% | 400 | 63.8% | 160 | 88.9% | 26 | 20.0% |

Four-Year College and University Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|---|----------------------|--------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|--------|
| University of Maryland, College Park | Total | 5,774 | | 414 | | 3,671 | | 366 | | 1,323 | |
| | White | 2,744 | 47.5% | 255 | 61.6% | 1,959 | 53.4% | 156 | 42.6% | 374 | 28.3% |
| | Black | 1,346 | 23.3% | 72 | 17.4% | 696 | 19.0% | 116 | 31.7% | 462 | 34.9% |
| | Asian | 436 | 7.6% | 21 | 5.1% | 330 | 9.0% | 25 | 6.8% | 60 | 4.5% |
| | Hispanic | 572 | 9.9% | 14 | 3.4% | 222 | 6.0% | 32 | 8.7% | 304 | 23.0% |
| | Other Race/Ethnicity | 676 | 11.7% | 52 | 12.6% | 464 | 12.6% | 37 | 10.1% | 123 | 9.3% |
| | Male | 2,538 | 44.0% | 185 | 44.7% | 1,448 | 39.4% | 89 | 24.3% | 816 | 61.7% |
| | Female | 3,236 | 56.0% | 229 | 55.3% | 2,223 | 60.6% | 277 | 75.7% | 507 | 38.3% |
| University of Maryland Eastern Shore | Total | 467 | | 85 | | 160 | | 94 | | 128 | |
| | White | 101 | 21.6% | 18 | 21.2% | 50 | 31.3% | 15 | 16.0% | 18 | 14.1% |
| | Black | 337 | 72.2% | 62 | 72.9% | 96 | 60.0% | 76 | 80.9% | 103 | 80.5% |
| | Asian | 4 | 0.9% | 0 | 0.0% | 3 | 1.9% | 0 | 0.0% | 1 | 0.8% |
| | Hispanic | 11 | 2.4% | 2 | 2.4% | 3 | 1.9% | 2 | 2.1% | 4 | 3.1% |
| | Other Race/Ethnicity | 14 | 3.0% | 3 | 3.5% | 8 | 5.0% | 1 | 1.1% | 2 | 1.6% |
| | Male | 220 | 47.1% | 33 | 38.8% | 81 | 50.6% | 9 | 9.6% | 97 | 75.8% |
| | Female | 247 | 52.9% | 52 | 61.2% | 79 | 49.4% | 85 | 90.4% | 31 | 24.2% |
| University of Maryland Global Campus | Total | 1,096 | | 308 | | 568 | | 215 | | 5 | |
| | White | 413 | 37.7% | 151 | 49.0% | 197 | 34.7% | 62 | 28.8% | 3 | 60.0% |
| | Black | 280 | 25.5% | 57 | 18.5% | 168 | 29.6% | 54 | 25.1% | 1 | 20.0% |
| | Asian | 61 | 5.6% | 17 | 5.5% | 27 | 4.8% | 17 | 7.9% | 0 | 0.0% |
| | Hispanic | 53 | 4.8% | 12 | 3.9% | 21 | 3.7% | 19 | 8.8% | 1 | 20.0% |
| | Other Race/Ethnicity | 289 | 26.4% | 71 | 23.1% | 155 | 27.3% | 63 | 29.3% | 0 | 0.0% |
| | Male | 362 | 33.0% | 100 | 32.5% | 177 | 31.2% | 80 | 37.2% | 5 | 100.0% |
| | Female | 734 | 67.0% | 208 | 67.5% | 391 | 68.8% | 135 | 62.8% | 0 | 0.0% |
| Morgan State University | Total | 1,442 | | 390 | | 287 | | 430 | | 335 | |
| | White | 73 | 5.1% | 30 | 7.7% | 14 | 4.9% | 13 | 3.0% | 16 | 4.8% |
| | Black | 1,042 | 72.3% | 264 | 67.7% | 176 | 61.3% | 339 | 78.8% | 263 | 78.5% |
| | Asian | 21 | 1.5% | 8 | 2.1% | 5 | 1.7% | 6 | 1.4% | 2 | 0.6% |
| | Hispanic | 39 | 2.7% | 14 | 3.6% | 7 | 2.4% | 15 | 3.5% | 3 | 0.9% |
| | Other Race/Ethnicity | 267 | 18.5% | 74 | 19.0% | 85 | 29.6% | 57 | 13.3% | 51 | 15.2% |
| | Male | 659 | 45.7% | 183 | 46.9% | 131 | 45.6% | 131 | 30.5% | 214 | 63.9% |
| | Female | 783 | 54.3% | 207 | 53.1% | 156 | 54.4% | 299 | 69.5% | 121 | 36.1% |

Four-Year College and University Staff by Principal Occupational Assignment, Fall 2018

| | | <i>Total</i> | | Administrative/ Managerial Occupations | | Professional Occupations | | Clerical/Secretarial Occupations | | Other Occupations | |
|---|----------------------|---------------|-------|---|-------|-----------------------------|-------|-------------------------------------|-------|-------------------|-------|
| St. Mary's College of Maryland | Total | 294 | | 40 | | 130 | | 42 | | 82 | |
| | White | 214 | 72.8% | 30 | 75.0% | 102 | 78.5% | 31 | 73.8% | 51 | 62.2% |
| | Black | 58 | 19.7% | 8 | 20.0% | 14 | 10.8% | 8 | 19.0% | 28 | 34.1% |
| | Asian | 7 | 2.4% | 0 | 0.0% | 4 | 3.1% | 2 | 4.8% | 1 | 1.2% |
| | Hispanic | 10 | 3.4% | 1 | 2.5% | 7 | 5.4% | 1 | 2.4% | 1 | 1.2% |
| | Other Race/Ethnicity | 5 | 1.7% | 1 | 2.5% | 3 | 2.3% | 0 | 0.0% | 1 | 1.2% |
| | Male | 124 | 42.2% | 16 | 40.0% | 62 | 47.7% | 2 | 4.8% | 44 | 53.7% |
| | Female | 170 | 57.8% | 24 | 60.0% | 68 | 52.3% | 40 | 95.2% | 38 | 46.3% |
| All Campuses | Total | 17,432 | | 2,869 | | 8,378 | | 2,858 | | 3,327 | |
| | White | 8,411 | 48.3% | 1,574 | 54.9% | 4,569 | 54.5% | 1,105 | 38.7% | 1,163 | 35.0% |
| | Black | 5,748 | 33.0% | 866 | 30.2% | 2,026 | 24.2% | 1,339 | 46.9% | 1,517 | 45.6% |
| | Asian | 828 | 4.7% | 112 | 3.9% | 540 | 6.4% | 85 | 3.0% | 91 | 2.7% |
| | Hispanic | 864 | 5.0% | 85 | 3.0% | 338 | 4.0% | 96 | 3.4% | 345 | 10.4% |
| | Other Race/Ethnicity | 1,581 | 9.1% | 232 | 8.1% | 905 | 10.8% | 233 | 8.2% | 211 | 6.3% |
| | Male | 7,194 | 41.3% | 1,184 | 41.3% | 3,225 | 38.5% | 695 | 24.3% | 2,090 | 62.8% |
| | Female | 10,238 | 58.7% | 1,685 | 58.7% | 5,153 | 61.5% | 2,163 | 75.7% | 1,237 | 37.2% |

Notes:

- 1) Figures include both full-time and part-time staff as categorized using IPEDS classifications.
- 2) "Administrative/Managerial Occupations" include staff categorized as Management Occupations (IPEDS occupational category 11).
- 3) "Professional Staff Occupations" include staff categorized as Business and Financial Operations Occupations; Computer, Engineering, and Science Occupations; Community Service, Legal, Arts, and Media Occupations; Archivists, Curators, and Museum Technicians; Librarians; Library Technicians; and Other Teachers and Instructional Staff (IPEDS categories 12, 13, 14, 21, 22, 23, and 24).
- 4) "Clerical/Secretarial Occupations" include staff categorized as Office and Administrative Support Occupations (IPEDS category 28).
- 5) "Other Occupations" includes staff categorized as Service Occupations; Sales and Related Occupations; Natural Resources, Construction, and Maintenance Occupations; Production, Transportations, and Material Moving Occupations; and Military Staff (IPEDS categories 25, 26, 27, 29, 30, and 31).
- 6) The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.
- 7) Staff may be employed by more than one institution. They are included at each institution by which they are employed.

Source:

MHEC Employee Data System

Community College Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | Professor | | Assistant Professor | | Associate Professor | | Instructor | | Lecturer | |
|---------------------------------------|----------------------|--------------|-------|-----------|--------|---------------------|-------|---------------------|-------|------------|--------|----------|--------|
| Allegany College of Maryland | Total | 95 | | 23 | | 34 | | 27 | | 11 | | 0 | |
| | White | 92 | 96.8% | 23 | 100.0% | 32 | 94.1% | 26 | 96.3% | 11 | 100.0% | 0 | 0.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 1 | 1.1% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 1 | 1.1% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 1 | 1.1% | 0 | 0.0% | 0 | 0.0% | 1 | 3.7% | 0 | 0.0% | 0 | 0.0% |
| | Male | 39 | 41.1% | 9 | 39.1% | 15 | 44.1% | 10 | 37.0% | 5 | 45.5% | 0 | 0.0% |
| | Female | 56 | 58.9% | 14 | 60.9% | 19 | 55.9% | 17 | 63.0% | 6 | 54.5% | 0 | 0.0% |
| Anne Arundel Community College | Total | 251 | | 69 | | 93 | | 74 | | 15 | | 0 | |
| | White | 199 | 79.3% | 55 | 79.7% | 75 | 80.6% | 58 | 78.4% | 11 | 73.3% | 0 | 0.0% |
| | Black | 27 | 10.8% | 7 | 10.1% | 8 | 8.6% | 10 | 13.5% | 2 | 13.3% | 0 | 0.0% |
| | Asian | 16 | 6.4% | 4 | 5.8% | 6 | 6.5% | 4 | 5.4% | 2 | 13.3% | 0 | 0.0% |
| | Hispanic | 5 | 2.0% | 3 | 4.3% | 2 | 2.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 4 | 1.6% | 0 | 0.0% | 2 | 2.2% | 2 | 2.7% | 0 | 0.0% | 0 | 0.0% |
| | Male | 96 | 38.2% | 24 | 34.8% | 39 | 41.9% | 28 | 37.8% | 5 | 33.3% | 0 | 0.0% |
| | Female | 155 | 61.8% | 45 | 65.2% | 54 | 58.1% | 46 | 62.2% | 10 | 66.7% | | 0.0% |
| Carroll Community College | Total | 76 | | 7 | | 25 | | 34 | | 7 | | 3 | |
| | White | 68 | 89.5% | 7 | 100.0% | 23 | 92.0% | 28 | 82.4% | 7 | 100.0% | 3 | 100.0% |
| | Black | 4 | 5.3% | 0 | 0.0% | 0 | 0.0% | 4 | 11.8% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 2 | 2.6% | 0 | 0.0% | 1 | 4.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 1 | 1.3% | 0 | 0.0% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 1 | 1.3% | 0 | 0.0% | 1 | 4.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 22 | 28.9% | 0 | 0.0% | 11 | 44.0% | 7 | 20.6% | 3 | 42.9% | 1 | 33.3% |
| | Female | 54 | 71.1% | 7 | 100.0% | 14 | 56.0% | 27 | 79.4% | 4 | 57.1% | 2 | 66.7% |
| Cecil College | Total | 51 | | 17 | | 13 | | 20 | | 1 | | 0 | |
| | White | 41 | 80.4% | 16 | 94.1% | 8 | 61.5% | 16 | 80.0% | 1 | 100.0% | 0 | 0.0% |
| | Black | 5 | 9.8% | 0 | 0.0% | 5 | 38.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 1 | 2.0% | 1 | 5.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 4 | 7.8% | 0 | 0.0% | 0 | 0.0% | 4 | 20.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 21 | 41.2% | 3 | 17.6% | 7 | 53.8% | 10 | 50.0% | 1 | 100.0% | 0 | 0.0% |
| | Female | 30 | 58.8% | 14 | 82.4% | 6 | 46.2% | 10 | 50.0% | 0 | 0.0% | 0 | 0.0% |
| College of Southern Maryland | Total | 124 | | 75 | | 19 | | 23 | | 7 | | 0 | |
| | White | 91 | 73.4% | 57 | 76.0% | 11 | 57.9% | 18 | 78.3% | 5 | 71.4% | 0 | 0.0% |
| | Black | 17 | 13.7% | 12 | 16.0% | 2 | 10.5% | 2 | 8.7% | 1 | 14.3% | 0 | 0.0% |
| | Asian | 5 | 4.0% | 1 | 1.3% | 3 | 15.8% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 6 | 4.8% | 4 | 5.3% | 1 | 5.3% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 5 | 4.0% | 1 | 1.3% | 2 | 10.5% | 1 | 4.3% | 1 | 14.3% | 0 | 0.0% |
| | Male | 46 | 37.1% | 27 | 36.0% | 7 | 36.8% | 8 | 34.8% | 4 | 57.1% | 0 | 0.0% |
| | Female | 78 | 62.9% | 48 | 64.0% | 12 | 63.2% | 15 | 65.2% | 3 | 42.9% | | 0.0% |

Community College Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | <i>Professor</i> | | <i>Assistant Professor</i> | | <i>Associate Professor</i> | | <i>Instructor</i> | | <i>Lecturer</i> | |
|--|----------------------|--------------|-------|------------------|-------|----------------------------|--------|----------------------------|--------|-------------------|-------|-----------------|--------|
| Chesapeake College | Total | 53 | | 11 | | 15 | | 15 | | 11 | | 1 | |
| | White | 48 | 90.6% | 10 | 90.9% | 15 | 100.0% | 15 | 100.0% | 7 | 63.6% | 1 | 100.0% |
| | Black | 2 | 3.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 18.2% | 0 | 0.0% |
| | Asian | 2 | 3.8% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% |
| | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 1 | 1.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% |
| | Male | 16 | 30.2% | 3 | 27.3% | 6 | 40.0% | 3 | 20.0% | 4 | 36.4% | 0 | 0.0% |
| | Female | 37 | 69.8% | 8 | 72.7% | 9 | 60.0% | 12 | 80.0% | 7 | 63.6% | 1 | 100.0% |
| Community College of Baltimore County | Total | 421 | | 61 | | 131 | | 182 | | 47 | | 0 | |
| | White | 304 | 72.2% | 54 | 88.5% | 90 | 68.7% | 124 | 68.1% | 36 | 76.6% | 0 | 0.0% |
| | Black | 70 | 16.6% | 2 | 3.3% | 28 | 21.4% | 36 | 19.8% | 4 | 8.5% | 0 | 0.0% |
| | Asian | 19 | 4.5% | 1 | 1.6% | 7 | 5.3% | 9 | 4.9% | 2 | 4.3% | 0 | 0.0% |
| | Hispanic | 16 | 3.8% | 2 | 3.3% | 5 | 3.8% | 8 | 4.4% | 1 | 2.1% | 0 | 0.0% |
| | Other Race/Ethnicity | 12 | 2.9% | 2 | 3.3% | 1 | 0.8% | 5 | 2.7% | 4 | 8.5% | 0 | 0.0% |
| | Male | 166 | 39.4% | 22 | 36.1% | 50 | 38.2% | 69 | 37.9% | 25 | 53.2% | 0 | 0.0% |
| | Female | 255 | 60.6% | 39 | 63.9% | 81 | 61.8% | 113 | 62.1% | 22 | 46.8% | 0 | 0.0% |
| Baltimore City Community College | Total | 104 | | 24 | | 23 | | 57 | | 0 | | 0 | |
| | White | 23 | 22.1% | 8 | 33.3% | 6 | 26.1% | 9 | 15.8% | 0 | 0.0% | 0 | 0.0% |
| | Black | 64 | 61.5% | 11 | 45.8% | 12 | 52.2% | 41 | 71.9% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 4 | 3.8% | 0 | 0.0% | 3 | 13.0% | 1 | 1.8% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 13 | 12.5% | 5 | 20.8% | 2 | 8.7% | 6 | 10.5% | 0 | 0.0% | 0 | 0.0% |
| | Male | 45 | 43.3% | 12 | 50.0% | 11 | 47.8% | 22 | 38.6% | 0 | 0.0% | 0 | 0.0% |
| | Female | 59 | 56.7% | 12 | 50.0% | 12 | 52.2% | 35 | 61.4% | 0 | 0.0% | 0 | 0.0% |
| Frederick Community College | Total | 105 | | 24 | | 34 | | 46 | | 0 | | 1 | |
| | White | 86 | 81.9% | 21 | 87.5% | 26 | 76.5% | 38 | 82.6% | 0 | 0.0% | 1 | 100.0% |
| | Black | 10 | 9.5% | 3 | 12.5% | 3 | 8.8% | 4 | 8.7% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 6 | 5.7% | 0 | 0.0% | 3 | 8.8% | 3 | 6.5% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 2 | 1.9% | 0 | 0.0% | 1 | 2.9% | 1 | 2.2% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 1 | 1.0% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 41 | 39.0% | 14 | 58.3% | 11 | 32.4% | 16 | 34.8% | 0 | 0.0% | 0 | 0.0% |
| | Female | 64 | 61.0% | 10 | 41.7% | 23 | 67.6% | 30 | 65.2% | 0 | 0.0% | 1 | 100.0% |
| Garrett College | Total | 20 | | 11 | | 4 | | 5 | | 0 | | 0 | |
| | White | 16 | 80.0% | 10 | 90.9% | 3 | 75.0% | 3 | 60.0% | 0 | 0.0% | 0 | 0.0% |
| | Black | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 1 | 5.0% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 3 | 15.0% | 0 | 0.0% | 1 | 25.0% | 2 | 40.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 13 | 65.0% | 8 | 72.7% | 1 | 25.0% | 4 | 80.0% | 0 | 0.0% | 0 | 0.0% |
| | Female | 7 | 35.0% | 3 | 27.3% | 3 | 75.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% |

Community College Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | Professor | | Assistant Professor | | Associate Professor | | Instructor | | Lecturer | |
|--|----------------------|--------------|-------|------------|-------|---------------------|--------|---------------------|-------|------------|-------------|----------|-------------|
| Hagerstown Community College | Total | 80 | | 14 | | 11 | | 39 | | 16 | | 0 | |
| | White | 73 | 91.3% | 13 | 92.9% | 11 | 100.0% | 37 | 94.9% | 12 | 75.0% | 0 | 0.0% |
| | Black | 4 | 5.0% | 0 | 0.0% | 0 | 0.0% | 2 | 5.1% | 2 | 12.5% | 0 | 0.0% |
| | Asian | 1 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 6.3% | 0 | 0.0% |
| | Hispanic | 1 | 1.3% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 1 | 1.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 6.3% | 0 | 0.0% |
| | Male | 27 | 33.8% | 5 | 35.7% | 4 | 36.4% | 11 | 28.2% | 7 | 43.8% | 0 | 0.0% |
| | Female | 53 | 66.3% | 9 | 64.3% | 7 | 63.6% | 28 | 71.8% | 9 | 56.3% | 0 | 0.0% |
| Harford Community College | Total | 100 | | 19 | | 14 | | 67 | | 0 | 0.0% | 0 | 0.0% |
| | White | 91 | 91.0% | 18 | 94.7% | 12 | 85.7% | 61 | 91.0% | 0 | 0.0% | 0 | 0.0% |
| | Black | 6 | 6.0% | 1 | 5.3% | 0 | 0.0% | 5 | 7.5% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 2 | 2.0% | 0 | 0.0% | 1 | 7.1% | 1 | 1.5% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 1 | 1.0% | 0 | 0.0% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 37 | 37.0% | 6 | 31.6% | 5 | 35.7% | 26 | 38.8% | 0 | 0.0% | 0 | 0.0% |
| | Female | 63 | 63.0% | 13 | 68.4% | 9 | 64.3% | 41 | 61.2% | 0 | 0.0% | 0 | 0.0% |
| Howard Community College | Total | 199 | | 66 | | 62 | | 53 | | 18 | | 0 | |
| | White | 141 | 70.9% | 51 | 77.3% | 41 | 66.1% | 39 | 73.6% | 10 | 55.6% | 0 | 0.0% |
| | Black | 31 | 15.6% | 9 | 13.6% | 9 | 14.5% | 9 | 17.0% | 4 | 22.2% | 0 | 0.0% |
| | Asian | 19 | 9.5% | 6 | 9.1% | 11 | 17.7% | 1 | 1.9% | 1 | 5.6% | 0 | 0.0% |
| | Hispanic | 5 | 2.5% | 0 | 0.0% | 1 | 1.6% | 2 | 3.8% | 2 | 11.1% | 0 | 0.0% |
| | Other Race/Ethnicity | 3 | 1.5% | 0 | 0.0% | 0 | 0.0% | 2 | 3.8% | 1 | 5.6% | 0 | 0.0% |
| | Male | 74 | 37.2% | 25 | 37.9% | 23 | 37.1% | 21 | 39.6% | 5 | 27.8% | 0 | 0.0% |
| | Female | 125 | 62.8% | 41 | 62.1% | 39 | 62.9% | 32 | 60.4% | 13 | 72.2% | 0 | 0.0% |
| Montgomery College | Total | 476 | | 291 | | 130 | | 51 | | 4 | | 0 | |
| | White | 299 | 62.8% | 189 | 64.9% | 74 | 56.9% | 34 | 66.7% | 2 | 50.0% | 0 | 0.0% |
| | Black | 70 | 14.7% | 43 | 14.8% | 17 | 13.1% | 8 | 15.7% | 2 | 50.0% | 0 | 0.0% |
| | Asian | 28 | 5.9% | 18 | 6.2% | 8 | 6.2% | 2 | 3.9% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 24 | 5.0% | 11 | 3.8% | 11 | 8.5% | 2 | 3.9% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 55 | 11.6% | 30 | 10.3% | 20 | 15.4% | 5 | 9.8% | 0 | 0.0% | 0 | 0.0% |
| | Male | 190 | 39.9% | 133 | 45.7% | 46 | 35.4% | 11 | 21.6% | 0 | 0.0% | 0 | 0.0% |
| | Female | 286 | 60.1% | 158 | 54.3% | 84 | 64.6% | 40 | 78.4% | 4 | 100.0% | 0 | 0.0% |
| Prince George's Community College | Total | 230 | | 88 | | 103 | | 39 | | 0 | | 0 | |
| | White | 114 | 49.6% | 48 | 54.5% | 56 | 54.4% | 10 | 25.6% | 0 | 0.0% | 0 | 0.0% |
| | Black | 88 | 38.3% | 27 | 30.7% | 40 | 38.8% | 21 | 53.8% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 13 | 5.7% | 6 | 6.8% | 4 | 3.9% | 3 | 7.7% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 2 | 0.9% | 2 | 2.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 13 | 5.7% | 5 | 5.7% | 3 | 2.9% | 5 | 12.8% | 0 | 0.0% | 0 | 0.0% |
| | Male | 87 | 37.8% | 35 | 39.8% | 35 | 34.0% | 17 | 43.6% | 0 | 0.0% | 0 | 0.0% |
| | Female | 143 | 62.2% | 53 | 60.2% | 68 | 66.0% | 22 | 56.4% | 0 | 0.0% | 0 | 0.0% |

Community College Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | <i>Professor</i> | | <i>Assistant Professor</i> | | <i>Associate Professor</i> | | <i>Instructor</i> | | <i>Lecturer</i> | |
|--|----------------------|--------------|-------|------------------|-------|----------------------------|-------|----------------------------|-------|-------------------|--------|-----------------|--------|
| Wor-Wic Community College | Total | 65 | | 13 | | 20 | | 22 | | 10 | | 0 | |
| | White | 59 | 90.8% | 11 | 84.6% | 18 | 90.0% | 20 | 90.9% | 10 | 100.0% | 0 | 0.0% |
| | Black | 3 | 4.6% | 2 | 15.4% | 0 | 0.0% | 1 | 4.5% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 3 | 4.6% | 0 | 0.0% | 2 | 10.0% | 1 | 4.5% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Male | 20 | 30.8% | 3 | 23.1% | 7 | 35.0% | 6 | 27.3% | 4 | 40.0% | 0 | 0.0% |
| | Female | 45 | 69.2% | 10 | 76.9% | 13 | 65.0% | 16 | 72.7% | 6 | 60.0% | 0 | 0.0% |
| All Campuses | Total | 2,450 | | 813 | | 731 | | 754 | | 147 | | 5 | |
| | White | 1,745 | 71.2% | 591 | 72.7% | 501 | 68.5% | 536 | 71.1% | 112 | 76.2% | 5 | 100.0% |
| | Black | 401 | 16.4% | 117 | 14.4% | 124 | 17.0% | 143 | 19.0% | 17 | 11.6% | 0 | 0.0% |
| | Asian | 123 | 5.0% | 39 | 4.8% | 50 | 6.8% | 27 | 3.6% | 7 | 4.8% | 0 | 0.0% |
| | Hispanic | 68 | 2.8% | 23 | 2.8% | 23 | 3.1% | 19 | 2.5% | 3 | 2.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 113 | 4.6% | 43 | 5.3% | 33 | 4.5% | 29 | 3.8% | 8 | 5.4% | 0 | 0.0% |
| | Male | 940 | 38.4% | 329 | 40.5% | 278 | 38.0% | 269 | 35.7% | 63 | 42.9% | 1 | 20.0% |
| | Female | 1,510 | 61.6% | 484 | 59.5% | 453 | 62.0% | 485 | 64.3% | 84 | 57.1% | 4 | 80.0% |

Notes:

- 1) Categories are based upon IPEDS classifications and include those classified as Instruction (IPEDS category 15) and Instruction combined with research and/or public service (IPEDS category 16). Faculty members categorized as Research (IPEDS category 17), and Public service (IPEDS category 18) are not included in these figures.
- 2) Faculty members classified as unknown rank or who do not hold an academic rank are not included in faculty totals.
- 3) These figures do not include pre-clinical and clinical medicine faculty at UMB and continuing education faculty.
- 4) The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.
- 5) Faculty may be employed by more than one institution. They are included at each institution by which they were employed.

Source:
Employee Data System, 2018

Four-Year College and University Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | <i>Professor</i> | | <i>Associate Professor</i> | | <i>Assistant Professor</i> | | <i>Instructor</i> | | <i>Lecturer</i> | |
|-----------------------------------|----------------------|--------------|-------|------------------|-------|----------------------------|-------|----------------------------|-------|-------------------|--------|-----------------|--------|
| Bowie State University | Total | 205 | | 43 | | 53 | | 77 | | 17 | | 15 | |
| | White | 35 | 17.1% | 15 | 34.9% | 5 | 9.4% | 13 | 16.9% | 2 | 11.8% | 0 | 0.0% |
| | Black | 126 | 61.5% | 18 | 41.9% | 36 | 67.9% | 48 | 62.3% | 9 | 52.9% | 15 | 100.0% |
| | Asian | 10 | 4.9% | 1 | 2.3% | 6 | 11.3% | 3 | 3.9% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 13 | 6.3% | 5 | 11.6% | 4 | 7.5% | 3 | 3.9% | 1 | 5.9% | 0 | 0.0% |
| | Other Race/Ethnicity | 21 | 10.2% | 4 | 9.3% | 2 | 3.8% | 10 | 13.0% | 5 | 29.4% | 0 | 0.0% |
| | Male | 93 | 45.4% | 30 | 69.8% | 24 | 45.3% | 32 | 41.6% | 1 | 5.9% | 6 | 40.0% |
| | Female | 112 | 54.6% | 13 | 30.2% | 29 | 54.7% | 45 | 58.4% | 16 | 94.1% | 9 | 60.0% |
| Coppin State University | Total | 118 | | 21 | | 39 | | 51 | | 7 | | 0 | |
| | White | 17 | 14.4% | 3 | 14.3% | 10 | 25.6% | 3 | 5.9% | 1 | 14.3% | 0 | 0.0% |
| | Black | 80 | 67.8% | 15 | 71.4% | 19 | 48.7% | 41 | 80.4% | 5 | 71.4% | 0 | 0.0% |
| | Asian | 10 | 8.5% | 2 | 9.5% | 5 | 12.8% | 3 | 5.9% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 2 | 1.7% | 0 | 0.0% | 1 | 2.6% | 1 | 2.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 9 | 7.6% | 1 | 4.8% | 4 | 10.3% | 3 | 5.9% | 1 | 14.3% | 0 | 0.0% |
| | Male | 53 | 44.9% | 11 | 52.4% | 20 | 51.3% | 19 | 37.3% | 3 | 42.9% | 0 | 0.0% |
| | Female | 65 | 55.1% | 10 | 47.6% | 19 | 48.7% | 32 | 62.7% | 4 | 57.1% | 0 | 0.0% |
| Frostburg State University | Total | 238 | | 66 | | 81 | | 56 | | 1 | | 34 | |
| | White | 196 | 82.4% | 52 | 78.8% | 68 | 84.0% | 45 | 80.4% | 0 | 0.0% | 31 | 91.2% |
| | Black | 11 | 4.6% | 4 | 6.1% | 5 | 6.2% | 0 | 0.0% | 1 | 100.0% | 1 | 2.9% |
| | Asian | 18 | 7.6% | 8 | 12.1% | 5 | 6.2% | 4 | 7.1% | 0 | 0.0% | 1 | 2.9% |
| | Hispanic | 3 | 1.3% | 2 | 3.0% | 1 | 1.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 10 | 4.2% | 0 | 0.0% | 2 | 2.5% | 7 | 12.5% | 0 | 0.0% | 1 | 2.9% |
| | Male | 137 | 57.6% | 48 | 72.7% | 46 | 56.8% | 27 | 48.2% | 0 | 0.0% | 16 | 47.1% |
| | Female | 101 | 42.4% | 18 | 27.3% | 35 | 43.2% | 29 | 51.8% | 1 | 100.0% | 18 | 52.9% |
| Salisbury University | Total | 444 | | 100 | | 126 | | 112 | | 8 | | 98 | |
| | White | 359 | 80.9% | 85 | 85.0% | 100 | 79.4% | 79 | 70.5% | 7 | 87.5% | 88 | 89.8% |
| | Black | 25 | 5.6% | 3 | 3.0% | 15 | 11.9% | 5 | 4.5% | 1 | 12.5% | 1 | 1.0% |
| | Asian | 39 | 8.8% | 12 | 12.0% | 8 | 6.3% | 13 | 11.6% | 0 | 0.0% | 6 | 6.1% |
| | Hispanic | 10 | 2.3% | 0 | 0.0% | 1 | 0.8% | 7 | 6.3% | 0 | 0.0% | 2 | 2.0% |
| | Other Race/Ethnicity | 11 | 2.5% | 0 | 0.0% | 2 | 1.6% | 8 | 7.1% | 0 | 0.0% | 1 | 1.0% |
| | Male | 219 | 49.3% | 65 | 65.0% | 67 | 53.2% | 60 | 53.6% | 1 | 12.5% | 26 | 26.5% |
| | Female | 225 | 50.7% | 35 | 35.0% | 59 | 46.8% | 52 | 46.4% | 7 | 87.5% | 72 | 73.5% |
| Towson University | Total | 909 | | 224 | | 224 | | 225 | | 13 | | 223 | |
| | White | 683 | 75.1% | 174 | 77.7% | 167 | 74.6% | 147 | 65.3% | 10 | 76.9% | 185 | 83.0% |
| | Black | 57 | 6.3% | 10 | 4.5% | 12 | 5.4% | 25 | 11.1% | 2 | 15.4% | 8 | 3.6% |
| | Asian | 118 | 13.0% | 28 | 12.5% | 36 | 16.1% | 43 | 19.1% | 1 | 7.7% | 10 | 4.5% |
| | Hispanic | 22 | 2.4% | 8 | 3.6% | 4 | 1.8% | 3 | 1.3% | 0 | 0.0% | 7 | 3.1% |
| | Other Race/Ethnicity | 29 | 3.2% | 4 | 1.8% | 5 | 2.2% | 7 | 3.1% | 0 | 0.0% | 13 | 5.8% |
| | Male | 390 | 42.9% | 120 | 53.6% | 104 | 46.4% | 80 | 35.6% | 3 | 23.1% | 83 | 37.2% |
| | Female | 519 | 57.1% | 104 | 46.4% | 120 | 53.6% | 145 | 64.4% | 10 | 76.9% | 140 | 62.8% |

Four-Year College and University Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | <i>Professor</i> | | <i>Associate Professor</i> | | <i>Assistant Professor</i> | | <i>Instructor</i> | | <i>Lecturer</i> | |
|---|----------------------|--------------|-------|------------------|-------|----------------------------|-------|----------------------------|-------|-------------------|--------|-----------------|--------|
| University of Baltimore | Total | 185 | | 41 | | 58 | | 47 | | 0 | | 39 | |
| | White | 135 | 73.0% | 28 | 68.3% | 45 | 77.6% | 34 | 72.3% | 0 | 0.0% | 28 | 71.8% |
| | Black | 17 | 9.2% | 6 | 14.6% | 4 | 6.9% | 2 | 4.3% | 0 | 0.0% | 5 | 12.8% |
| | Asian | 19 | 10.3% | 5 | 12.2% | 4 | 6.9% | 6 | 12.8% | 0 | 0.0% | 4 | 10.3% |
| | Hispanic | 6 | 3.2% | 2 | 4.9% | 2 | 3.4% | 1 | 2.1% | 0 | 0.0% | 1 | 2.6% |
| | Other Race/Ethnicity | 8 | 4.3% | 0 | 0.0% | 3 | 5.2% | 4 | 8.5% | 0 | 0.0% | 1 | 2.6% |
| | Gender | | | | | | | | | | | | |
| Male | 100 | 54.1% | 29 | 70.7% | 30 | 51.7% | 24 | 51.1% | 0 | 0.0% | 17 | 43.6% | |
| Female | 85 | 45.9% | 12 | 29.3% | 28 | 48.3% | 23 | 48.9% | 0 | 0.0% | 22 | 56.4% | |
| University of Maryland, Baltimore | Total | 428 | | 106 | | 102 | | 144 | | 68 | | 8 | |
| | White | 291 | 68.0% | 83 | 78.3% | 69 | 67.6% | 91 | 63.2% | 40 | 58.8% | 8 | 100.0% |
| | Black | 55 | 12.9% | 7 | 6.6% | 8 | 7.8% | 20 | 13.9% | 20 | 29.4% | 0 | 0.0% |
| | Asian | 51 | 11.9% | 13 | 12.3% | 16 | 15.7% | 18 | 12.5% | 4 | 5.9% | 0 | 0.0% |
| | Hispanic | 13 | 3.0% | 2 | 1.9% | 6 | 5.9% | 4 | 2.8% | 1 | 1.5% | 0 | 0.0% |
| | Other Race/Ethnicity | 18 | 4.2% | 1 | 0.9% | 3 | 2.9% | 11 | 7.6% | 3 | 4.4% | 0 | 0.0% |
| | Gender | | | | | | | | | | | | |
| Male | 147 | 34.3% | 66 | 62.3% | 36 | 35.3% | 32 | 22.2% | 13 | 19.1% | 0 | 0.0% | |
| Female | 281 | 65.7% | 40 | 37.7% | 66 | 64.7% | 112 | 77.8% | 55 | 80.9% | 8 | 100.0% | |
| University of Maryland, Baltimore County | Total | 542 | | 153 | | 157 | | 110 | | 13 | | 109 | |
| | White | 380 | 70.1% | 120 | 78.4% | 104 | 66.2% | 59 | 53.6% | 13 | 100.0% | 84 | 77.1% |
| | Black | 32 | 5.9% | 5 | 3.3% | 11 | 7.0% | 11 | 10.0% | 0 | 0.0% | 5 | 4.6% |
| | Asian | 85 | 15.7% | 25 | 16.3% | 32 | 20.4% | 18 | 16.4% | 0 | 0.0% | 10 | 9.2% |
| | Hispanic | 24 | 4.4% | 3 | 2.0% | 8 | 5.1% | 5 | 4.5% | 0 | 0.0% | 8 | 7.3% |
| | Other Race/Ethnicity | 21 | 3.9% | 0 | 0.0% | 2 | 1.3% | 17 | 15.5% | 0 | 0.0% | 2 | 1.8% |
| | Gender | | | | | | | | | | | | |
| Male | 281 | 51.8% | 109 | 71.2% | 73 | 46.5% | 52 | 47.3% | 2 | 15.4% | 45 | 41.3% | |
| Female | 261 | 48.2% | 44 | 28.8% | 84 | 53.5% | 58 | 52.7% | 11 | 84.6% | 64 | 58.7% | |
| University of Maryland, College Park | Total | 1,721 | | 723 | | 434 | | 321 | | 7 | | 236 | |
| | White | 1,068 | 62.1% | 531 | 73.4% | 264 | 60.8% | 130 | 40.5% | 4 | 57.1% | 139 | 58.9% |
| | Black | 105 | 6.1% | 17 | 2.4% | 30 | 6.9% | 30 | 9.3% | 3 | 42.9% | 25 | 10.6% |
| | Asian | 241 | 14.0% | 117 | 16.2% | 70 | 16.1% | 40 | 12.5% | 0 | 0.0% | 14 | 5.9% |
| | Hispanic | 99 | 5.8% | 32 | 4.4% | 28 | 6.5% | 24 | 7.5% | 0 | 0.0% | 15 | 6.4% |
| | Other Race/Ethnicity | 208 | 12.1% | 26 | 3.6% | 42 | 9.7% | 97 | 30.2% | 0 | 0.0% | 43 | 18.2% |
| | Gender | | | | | | | | | | | | |
| Male | 1,069 | 62.1% | 545 | 75.4% | 256 | 59.0% | 152 | 47.4% | 4 | 57.1% | 112 | 47.5% | |
| Female | 652 | 37.9% | 178 | 24.6% | 178 | 41.0% | 169 | 52.6% | 3 | 42.9% | 124 | 52.5% | |
| University of Maryland Eastern Shore | Total | 204 | | 41 | | 70 | | 52 | | 2 | | 39 | |
| | White | 70 | 34.3% | 14 | 34.1% | 23 | 32.9% | 15 | 28.8% | 0 | 0.0% | 18 | 46.2% |
| | Black | 73 | 35.8% | 16 | 39.0% | 24 | 34.3% | 16 | 30.8% | 2 | 100.0% | 15 | 38.5% |
| | Asian | 41 | 20.1% | 10 | 24.4% | 16 | 22.9% | 11 | 21.2% | 0 | 0.0% | 4 | 10.3% |
| | Hispanic | 7 | 3.4% | 0 | 0.0% | 2 | 2.9% | 3 | 5.8% | 0 | 0.0% | 2 | 5.1% |
| | Other Race/Ethnicity | 13 | 6.4% | 1 | 2.4% | 5 | 7.1% | 7 | 13.5% | 0 | 0.0% | 0 | 0.0% |
| | Gender | | | | | | | | | | | | |
| Male | 117 | 57.4% | 25 | 61.0% | 48 | 68.6% | 27 | 51.9% | 1 | 50.0% | 16 | 41.0% | |
| Female | 87 | 42.6% | 16 | 39.0% | 22 | 31.4% | 25 | 48.1% | 1 | 50.0% | 23 | 59.0% | |

Four-Year College and University Full-Time Instructional Faculty by Rank, Fall 2018

| | | <i>Total</i> | | <i>Professor</i> | | <i>Associate Professor</i> | | <i>Assistant Professor</i> | | <i>Instructor</i> | | <i>Lecturer</i> | |
|---|----------------------|--------------|-------|------------------|-------|----------------------------|-------|----------------------------|-------|-------------------|--------|-----------------|--------|
| University of Maryland Global Campus | Total | 193 | | 115 | | 61 | | 15 | | 2 | | 0 | |
| | White | 132 | 68.4% | 82 | 71.3% | 41 | 67.2% | 8 | 53.3% | 1 | 50.0% | 0 | 0.0% |
| | Black | 17 | 8.8% | 10 | 8.7% | 5 | 8.2% | 2 | 13.3% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 15 | 7.8% | 11 | 9.6% | 2 | 3.3% | 2 | 13.3% | 0 | 0.0% | 0 | 0.0% |
| | Hispanic | 5 | 2.6% | 2 | 1.7% | 2 | 3.3% | 1 | 6.7% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 24 | 12.4% | 10 | 8.7% | 11 | 18.0% | 2 | 13.3% | 1 | 50.0% | 0 | 0.0% |
| | Gender | | | | | | | | | | | | |
| Male | 107 | 55.4% | 63 | 54.8% | 34 | 55.7% | 9 | 60.0% | 1 | 50.0% | 0 | 0.0% | |
| Female | 86 | 44.6% | 52 | 45.2% | 27 | 44.3% | 6 | 40.0% | 1 | 50.0% | 0 | 0.0% | |
| Morgan State University | Total | 478 | | 73 | | 159 | | 97 | | 2 | | 147 | |
| | White | 73 | 15.3% | 5 | 6.8% | 37 | 23.3% | 11 | 11.3% | 0 | 0.0% | 20 | 13.6% |
| | Black | 212 | 44.4% | 34 | 46.6% | 64 | 40.3% | 35 | 36.1% | 2 | 100.0% | 77 | 52.4% |
| | Asian | 27 | 5.6% | 12 | 16.4% | 8 | 5.0% | 3 | 3.1% | 0 | 0.0% | 4 | 2.7% |
| | Hispanic | 7 | 1.5% | 0 | 0.0% | 1 | 0.6% | 3 | 3.1% | 0 | 0.0% | 3 | 2.0% |
| | Other Race/Ethnicity | 159 | 33.3% | 22 | 30.1% | 49 | 30.8% | 45 | 46.4% | 0 | 0.0% | 43 | 29.3% |
| | Gender | | | | | | | | | | | | |
| Male | 264 | 55.2% | 56 | 76.7% | 83 | 52.2% | 50 | 51.5% | 1 | 50.0% | 74 | 50.3% | |
| Female | 214 | 44.8% | 17 | 23.3% | 76 | 47.8% | 47 | 48.5% | 1 | 50.0% | 73 | 49.7% | |
| St. Mary's College of Maryland | Total | 142 | | 48 | | 40 | | 50 | | 3 | | 1 | |
| | White | 115 | 81.0% | 39 | 81.3% | 36 | 90.0% | 37 | 74.0% | 2 | 66.7% | 1 | 100.0% |
| | Black | 6 | 4.2% | 2 | 4.2% | 2 | 5.0% | 2 | 4.0% | 0 | 0.0% | 0 | 0.0% |
| | Asian | 8 | 5.6% | 4 | 8.3% | 1 | 2.5% | 2 | 4.0% | 1 | 33.3% | 0 | 0.0% |
| | Hispanic | 6 | 4.2% | 2 | 4.2% | 1 | 2.5% | 3 | 6.0% | 0 | 0.0% | 0 | 0.0% |
| | Other Race/Ethnicity | 7 | 4.9% | 1 | 2.1% | 0 | 0.0% | 6 | 12.0% | 0 | 0.0% | 0 | 0.0% |
| | Gender | | | | | | | | | | | | |
| Male | 74 | 52.1% | 25 | 52.1% | 24 | 60.0% | 22 | 44.0% | 2 | 66.7% | 1 | 100.0% | |
| Female | 68 | 47.9% | 23 | 47.9% | 16 | 40.0% | 28 | 56.0% | 1 | 33.3% | 0 | 0.0% | |
| All Campuses | Total | 5,807 | | 1,754 | | 1,604 | | 1,357 | | 143 | | 949 | |
| | White | 3,554 | 61.2% | 1,231 | 70.2% | 969 | 60.4% | 672 | 49.5% | 80 | 55.9% | 602 | 63.4% |
| | Black | 816 | 14.1% | 147 | 8.4% | 235 | 14.7% | 237 | 17.5% | 45 | 31.5% | 152 | 16.0% |
| | Asian | 682 | 11.7% | 248 | 14.1% | 209 | 13.0% | 166 | 12.2% | 6 | 4.2% | 53 | 5.6% |
| | Hispanic | 217 | 3.7% | 58 | 3.3% | 61 | 3.8% | 58 | 4.3% | 2 | 1.4% | 38 | 4.0% |
| | Other Race/Ethnicity | 538 | 9.3% | 70 | 4.0% | 130 | 8.1% | 224 | 16.5% | 10 | 7.0% | 104 | 11.0% |
| | Gender | | | | | | | | | | | | |
| Male | 3,051 | 52.5% | 1,192 | 68.0% | 845 | 52.7% | 586 | 43.2% | 32 | 22.4% | 396 | 41.7% | |
| Female | 2,756 | 47.5% | 562 | 32.0% | 759 | 47.3% | 771 | 56.8% | 111 | 77.6% | 553 | 58.3% | |

Notes:
 1) Categories are based upon IPEDS classifications and include those classified as Instruction (IPEDS category 15) and Instruction combined with research and/or public service (IPEDS category 16). Faculty members categorized as Research (IPEDS category 17), and Public service (IPEDS category 18) are not included in these figures.
 2) Faculty members classified as unknown rank or who do not hold an academic rank are not included in faculty totals.
 3) These figures do not include pre-clinical and clinical medicine faculty at UMB and continuing education faculty.
 4) The "Other Race/Ethnicity" category includes American Indian or Alaska Native, Native Hawaiian or Pacific Islander, Two or More Races, Foreign/Non-Resident Alien, and those with an unknown race/ethnicity.
 5) Faculty may be employed by more than one institution. They are included at each institution by which they were employed.
Source:
 Employee Data System, 2018

Community College Full-Time Instructional Faculty

| | 2006 | 2009 | 2012 | 2015 | 2018 |
|-----------------|--------------|--------------|--------------|--------------|--------------|
| Total | 2,344 | 2,464 | 2,550 | 2,525 | 2,456 |
| White | 1,885 | 1,934 | 1,925 | 1,832 | 1,750 |
| Black | 306 | 340 | 343 | 386 | 401 |
| Asian | 91 | 106 | 97 | 114 | 123 |
| Hispanic | 39 | 57 | 55 | 64 | 68 |
| Male | 1,015 | 1,022 | 1,014 | 954 | 941 |
| Female | 1,329 | 1,442 | 1,536 | 1,571 | 1,515 |

Notes:

Data include all instructional faculty of any rank during fall of the given year.

IPEDS reporting categories changed in 2010. 2006 and 2009 data include all faculty members with a principal occupational category of "Instruction". 2012, 2015, and 2018 data include all faculty with a principal occupational assignment of "Instruction" and "Instruction combined with Research and/or Public Service".

These figures do not include continuing education faculty.

Faculty may be employed by more than one institution. They are included at each institution by which they were employed.

Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable.

Source:

Maryland Higher Education Commission, Employee Data System

Four-Year Public College and University Full-Time Instructional Faculty

| | 2006 | 2009 | 2012 | 2015 | 2018 |
|-----------------|--------------|--------------|--------------|--------------|--------------|
| Total | 5,315 | 5,497 | 5,721 | 5,830 | 5,934 |
| White | 3,766 | 3,733 | 3,733 | 3,710 | 3,648 |
| Black | 829 | 892 | 817 | 798 | 820 |
| Asian | 477 | 538 | 538 | 624 | 694 |
| Hispanic | 145 | 158 | 170 | 181 | 224 |
| Male | 3,139 | 3,087 | 3,146 | 3,132 | 3,115 |
| Female | 2,176 | 2,410 | 2,575 | 2,698 | 2,819 |

Notes:

Data include all instructional faculty of any rank during fall of the given year.

IPEDS reporting categories changed in 2010. 2006 and 2009 data include all faculty members with a principal occupational category of "Instruction". 2012, 2015, and 2018 data include all faculty with a principal occupational assignment of "Instruction" and "Instruction combined with Research and/or Public Service".

These figures do not include continuing education faculty.

Faculty may be employed by more than one institution. They are included at each institution by which they were employed.

Racial categories after 2010 correspond to current federal race and ethnicity definitions. Previous years' data may not be directly comparable.

Source:

Maryland Higher Education Commission, Employee Data System